COURSE CODE:	HSM 323
COURSE TITLE:	NIGERIAN CLOTHING AND TEXTILE INDUSTRIES
NUMBER OF UNITS:	2 Units
COURSE DURATION:	2 Hours per week

COURSE DETAILS:

Course Coordinator:	Dr. Adetoun A.Amubode
Email:	amuboto@yahoo.com
Office Location:	Department of Home Science & Management
Other Lecturers:	

COURSE CONTENT:

Industrial sewing. Factory procedures, methods of production, specialisation in product types, store administration, staff recruitment and training, staff motivation and remuneration.

COURSE REQUIREMENTS:

READING LIST:

LECTURE NOTES

Week 1

- Overview of global textile industries,
- Nigerian textile and Clothing industries.

Week 2

- Textile industry procedure- Textile process:spinning, weaving, dyeing, and printing.
- Clothing industry procedure- knitting, crocheting and sewing,

Week 3
- How to start a textile business.
- How to start a clothing business.
- Specialisation and division of labour.

Week 4

- Writing Business Plan

Week 5- 6
- Staff Recruitment Procedure
- Inventory of business activities
- Role Scoping Procedure.
- Advertising procedure.
- Selection Procedure.
- Appointment procedure.
- Feedback and amendment.

Week 7
- Essential steps in Staff Training
- Focus on individual staff needs.
- Make learning fun/ interesting.
- Develop an evaluation plan.
- Help employee apply for the training.
- Choose the right training method.
- Follow up and evaluation.

Week 8
- Continuous Assessment Test.

Week 9
- Staff Remuneration Procedure
- Nomination
- Review of nomination
- Recognition of successful nominations.
- Review of successful nominations.

- Awards.
- Annual Quality Award

Week 10

- Motivating Factors and Categories
- Factors:- job security, good salary, fringe benefits, pleasant working environment, interesting and challenging works, recognition for doing a good job, co-operation among staff, feeling of personal accomplishment, participation in staff decision matters, opportunities for promotion and growth, clear understanding of what is expected of the staff, Loyalty and fairness of the employer.

Week 11

- Staff motivation Steps
- Create an environment that encourages and promotes employees self motivation.
- Identify the expected behaviour from staff.
- Employer as the motivator.
- Embrace empathic, communication and trusting environment.
- Understand motivation.
- Prioritise motivation factors.

Week 12

- Revision/ Tutorial