

# **FUNAAB – Advancing to a World-Class Status**



**2013 Professors Retreat**

**Olusola Oyewole**

# Agenda



***Our FUNAAB***

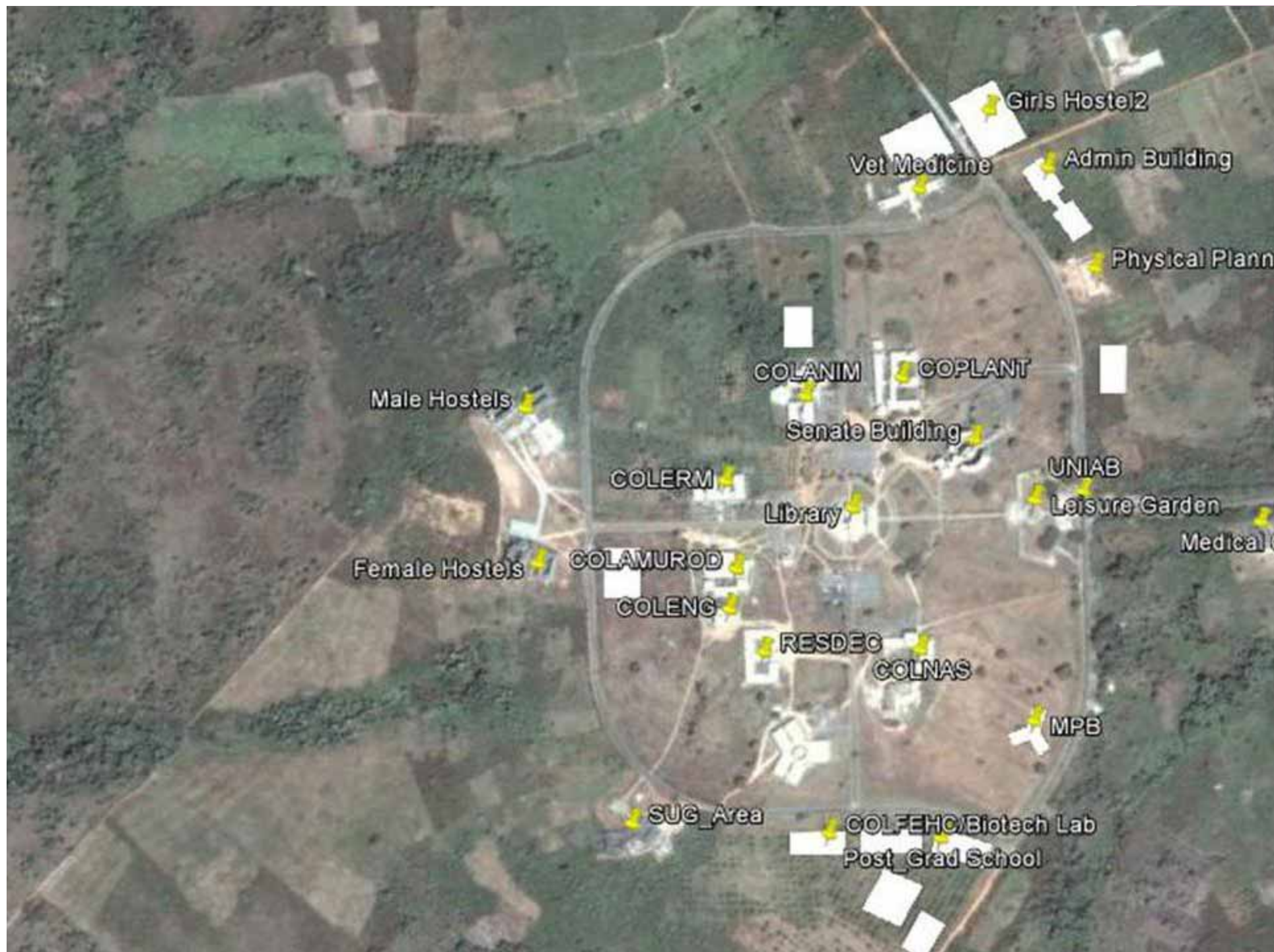


***My Vision and Agenda for a  
World-Class University***



***Professors***

# OUR FUNAAB





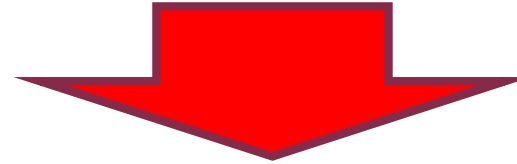


FUNAAB ... for knowledge that  
develops and sustains



## **Our VISION**

**To be a centre of excellence in knowledge generation for global development and the sustenance of an environmentally friendly society**

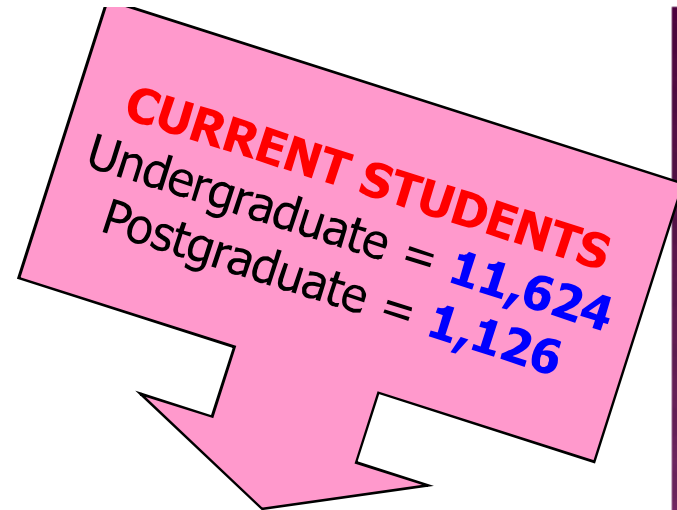


## **OUR MISSION:**

**To build great future leaders and generate knowledge through research and intellectually stimulating environment for teaching, learning and community outreach towards sustainable development**



Our Community





# ACADEMIC STRUCTURES - Core Agriculture



College of Animal Science and Livestock Production (COLANIM)

## 1. College of Animal Science and Livestock Production



1. Animal Breeding and Genetics.
2. Animal Nutrition
3. Animal Physiology
4. Animal Production and Health.
5. Pasture and Range Management



College of Plant Science & Crop Production (COLPLANT)

## 2. College of Plant Science



1. Crop Protection.
2. Horticulture.
3. Plant Breeding and Seed Technology.
4. Plant Physiology and Crop Production.
5. Soil Science and Land Management



## ACADEMIC STRUCTURES - Extension & Post Harvest



**3. College of Agricultural  
Management and Rural  
Development (COLAMRUD)**

1. Agric Economics and Farm Management.
2. Agricultural Extension and Rural Development.
3. Agricultural Administration.
4. Communication and General Studies



College of Food Science and Human Ecology (COLFHEC)

**4. College of Food Science and  
Human Ecology (COLFHEC)**

1. Food Science and Technology
2. Home Science and Management
3. Nutrition and Dietetics
4. FoodService and Tourism

# ACADEMIC STRUCTURES - Science & Engn



College of Natural Sciences (COLNAS)

## 5. College of Natural Sciences

1. Biological Sciences (Botany & Zoology)
2. Biochemistry
3. Computer Sciences
4. Chemistry
5. Mathematics
6. Microbiology
7. Statistics
8. Physics



College of Engineering (COLENG)



## 6. College of Engineering

1. Agricultural Engineering.
2. Civil Engineering.
3. Electrical/Electronic Engineering.
4. Mechanical Engineering
5. Mechatronics
6. Food Engineering

## Academic Structures - Vet Medicine and the Environment



College of Veterinary Medicine (COLVET)

### 7. COLL. OF VET. MEDICINE

1. Veterinary Anatomy
2. Vet. Physiology and Pharmacology.
3. Vet. Pathology
4. Vet. Microbiology & Parasitology
5. Vet. Medicine & Surgery
6. Vet. Public Health & Reproduction



College of Environmental Resources (COLERM)

### 8. COLL. OF ENVIROM. RES.

1. Aquaculture & Fisheries Mgt.
2. Environmental Mgt & Toxicology.
3. Forestry & Wildlife Mgt
- Water resources Mgt & Agrometereology





## Academic Structures - Management & Post-Graduate School



College of Management Science (COLMAS)

- 1.Accounting**
- 2.Banking and Finance**
- 3.Business Enterprise Management**
- 4.Economics**

**9. COLL. OF  
MANAGEMENT SCIENCES**



1. Post-Graduate Diplomas.
2. Masters.
3. Doctorates

**10. POST-  
GRADUATE SCH.**

# Our Centres and Institute



1. Centre for Internationalisation and Partnership.
2. Centre for Entrepreneurial Studies.
3. Centre for Grants Management.
4. Centre for Biotechnology.
5. Centre for Grants Management.
6. Institute for food Security, Environmental Resources and Agricultural Research

# Our Unique Schemes

**1. COMMUNITY BASED  
FARMING SCHEME**

**2. GRADUATE FARMING  
EMPLOYMENT SCHEME**

**3. DIRECTORATE OF  
UNIVERSITY FARMS**

**4. INDUSTRIAL FOOD  
PROCESSING PARK**





# Our Focus for Impact

1. **Knowledge Generation**
  2. **Community Engagement –**
  3. **Youth Empowerment**
  4. **Poverty Reduction**
  5. **Agricultural Innovations**
  6. **Public Enlightenment**
- Teaching and Research – Skills and Competences for Development
  - Over 1000 Students in 4 communities in Ogun State: for 1 year.
  - Graduate Farming Scheme
  - AMREC Activities in many communities
  - FUNAABOR 1 & 2 Ofada Rice .
  - Cassava Flour Innovation
  - Our Veterinary Hospital
  - Kalahari Goat Project
  - FUNAAB Radio



# COLLABORATION , PARTNERSHIP AND INTERNATIONALIZATION.

International collaboration and partnership to promote the capacity building of our teaching and administrative staff for them to be able to deliver international services.

- A. Developed an Internationalization policy with the objective of making FUNAAB a place of choice in Nigeria for international students and scholars. Strategic.
- B. Internationalized Classrooms:
- C. **INTERNATIONAL SCHOLARS EXCHANGE CENTRE**
- D. Developing international level working and research facilities, and creating an enabling academic/ intellectual environment
- E. The **Institute for Human Resources Development** (INHURD) that is providing part-time, diploma and pre-degree programs. Also serve as the centre for our in-house staff development strategy.



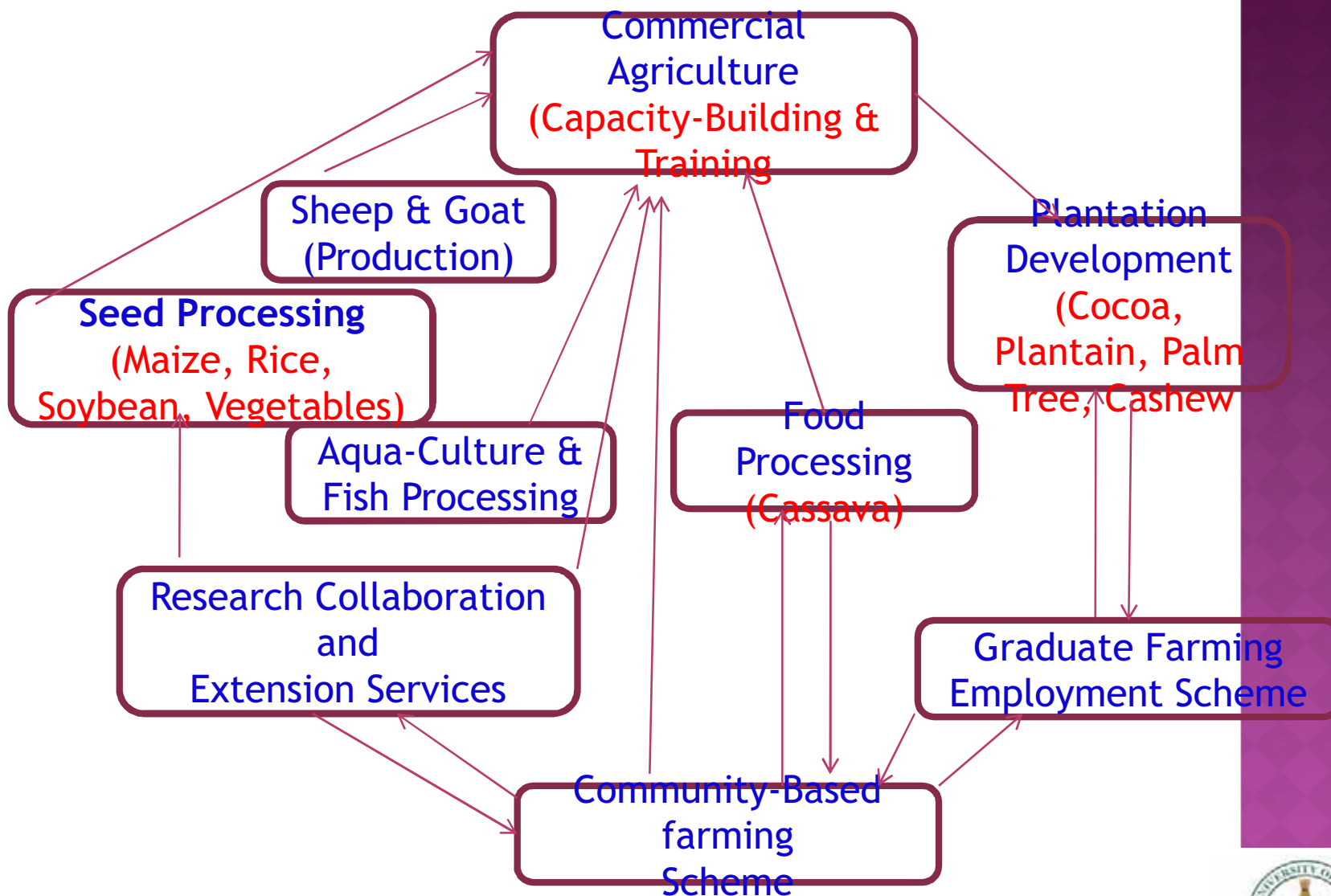


# SOME OF FUNAAB'S PRODUCT





# COLLABORATION WITH GOVERNMENT



# OUR COMMITMENT



Knowledge  
For  
Development

# My Vision





## My Vision

*“To promote the advancement of FUNAAB towards a World-Class status.*

*By:*

- i. providing the visionary leadership,*
- ii. empowering the human capacity ,*
- iii. promoting quality and excellence in teaching, and research for development, and*
- iv. community engagement for societal impact”.*

## My MISSION

*“Building up the human capacity and providing the visionary, and disciplined leadership that will make the university imbibe world class values and processes*

*which will*

- i. provide internationalized and excellent delivery of learning, research and community engagement*
- ii. for societal advancement, nationally, regionally and globally”*

# Our FUNAAB World-Class Agenda



1. Visionary Leadership
2. Commitment to Quality
3. Sustainable Funding and Fund Management.
4. Research - Relevant and Quality.

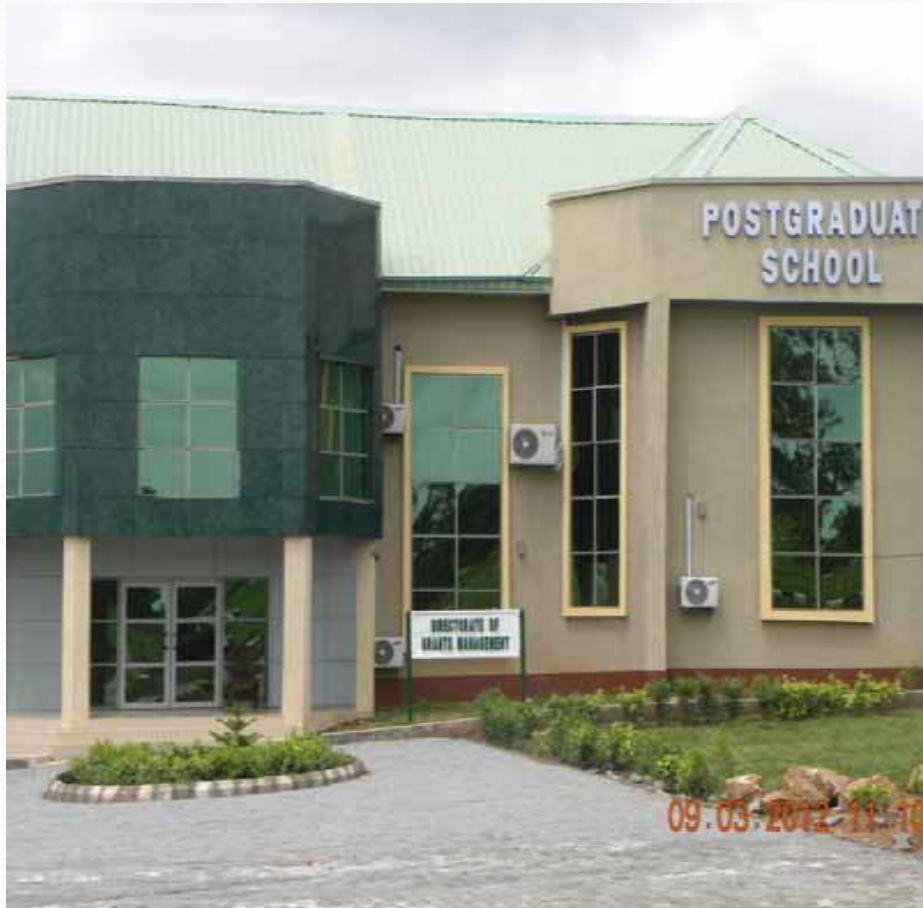


# Our FUNAAB World-Class Agenda



5. Teaching – Skills and Competences for meaningful learning.
6. Community Engagement
7. Collaboration, Partnership and Internationalization

## **“Our FUNAAB World-Class Agenda”**

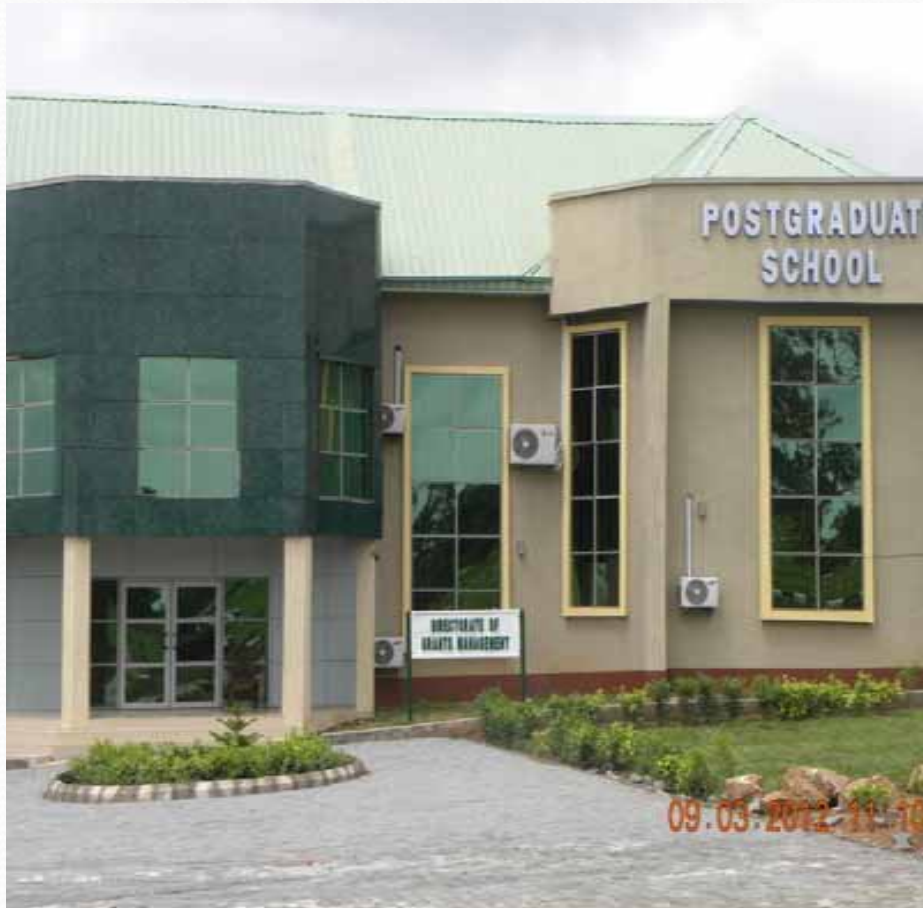


- 8. Excellent Staff Welfare
- 9. Campus development and Security
- 10. World-Class Operational Standard Models



## **“Our FUNAAB World-Class Agenda”**

### 11. Strategic Planning





# Key Values

## Excellence

1. Quality Human Capital.
2. Quality Service Delivery (Teaching)
3. Finance
4. Facilities and Infrastructure

## Creativity & Innovation

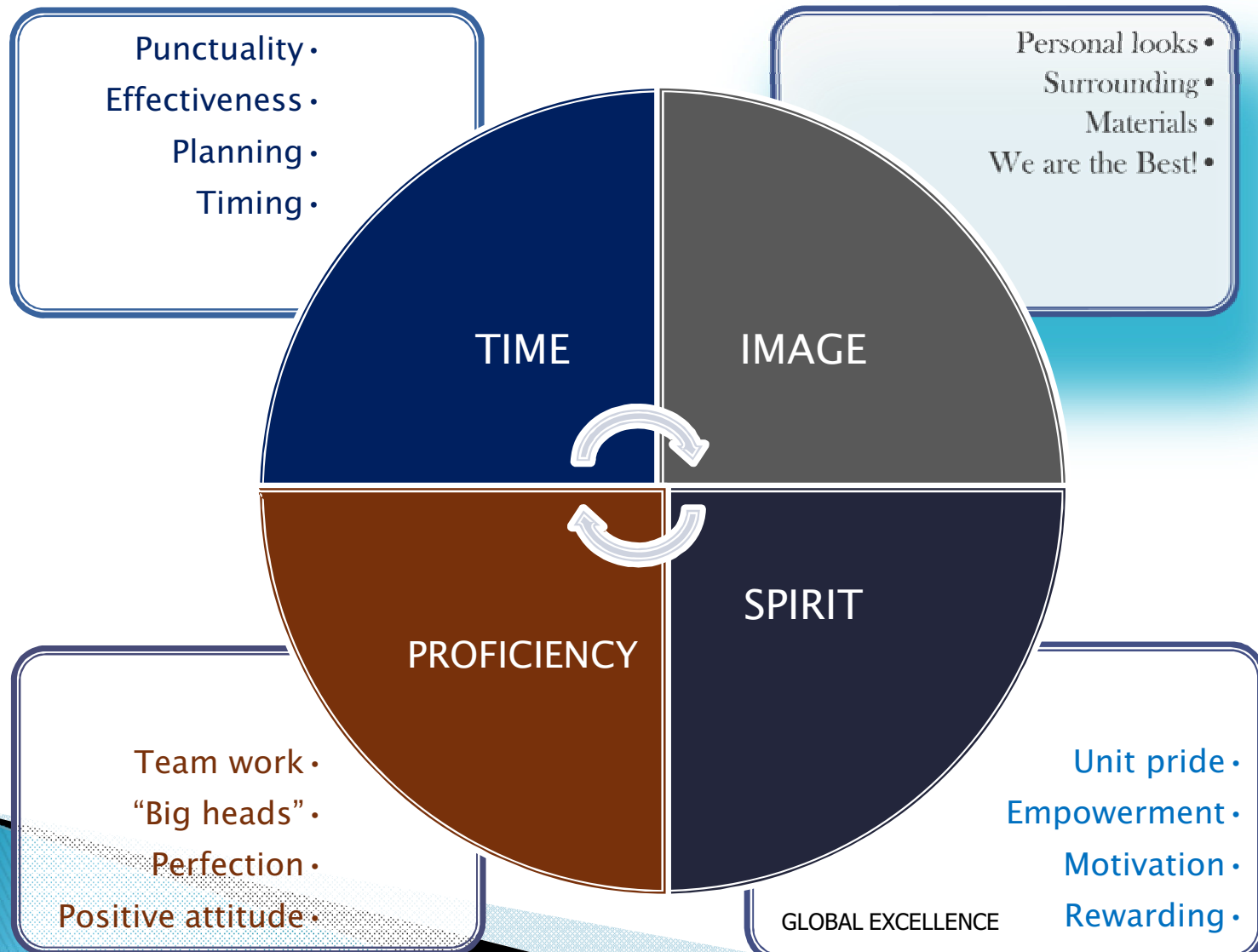
- Encourage and Allow ,creative thinking.
- Provide freedom of the mind.
- Allocate time and resources.
- Create proper frameworks.

Integrity

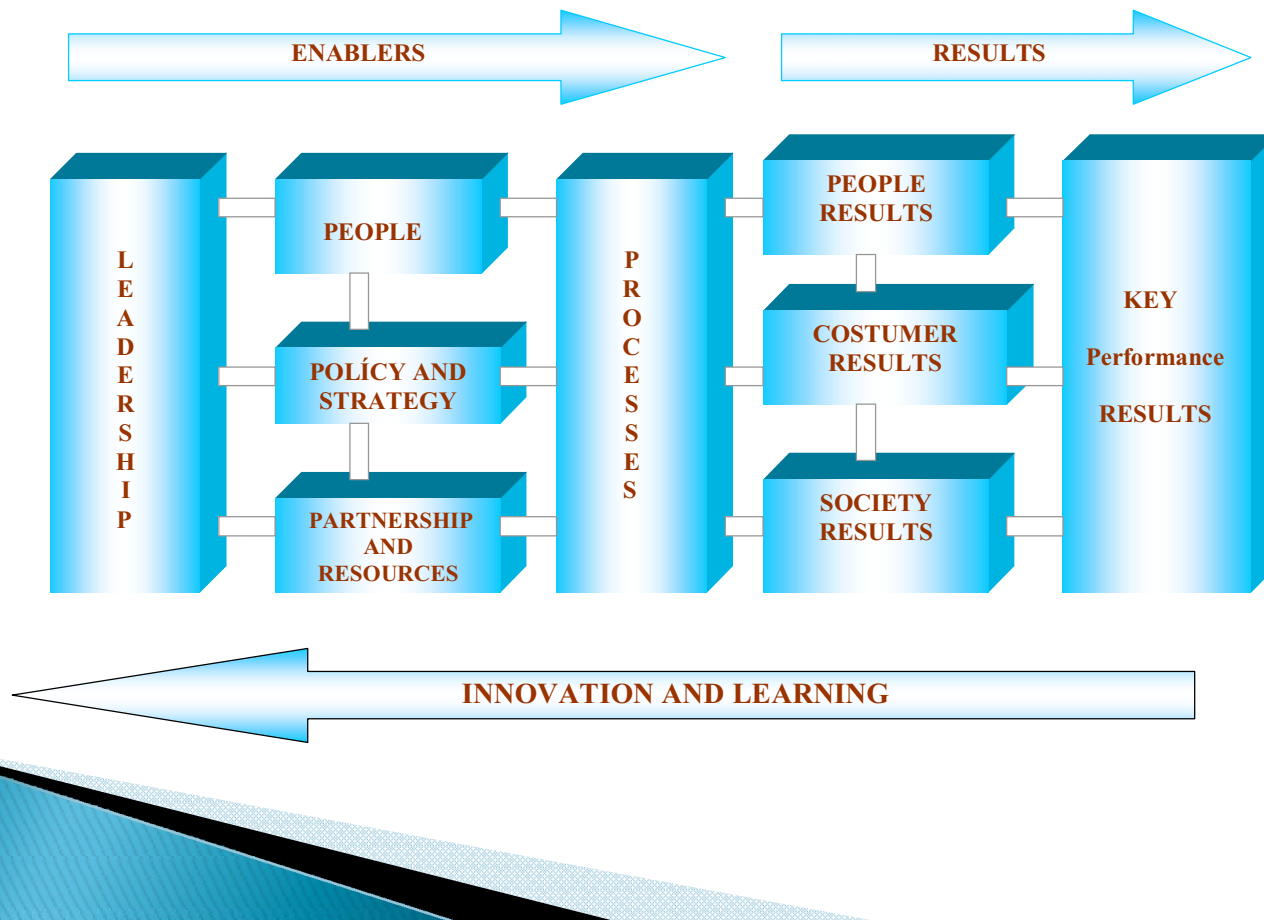
Commitment

Focus

# CAN WE CREATE A CULTURE OF EXCELLENCE IN FUNAAB ?



## THE E.F.Q.M EXCELLENCE MODEL





# The Professor

**Is key to the achievement of  
the vision**

# PROFESSOR



1. Academic Leadership
2. Fund Sourcing and Mgt.
3. Knowledge
  - (a) Generation, and Searching.
  - (b) Communication through Lectures, publications of research, Workshops and Seminars.
4. Students Advising
5. Mentoring.
6. General Administration and Management

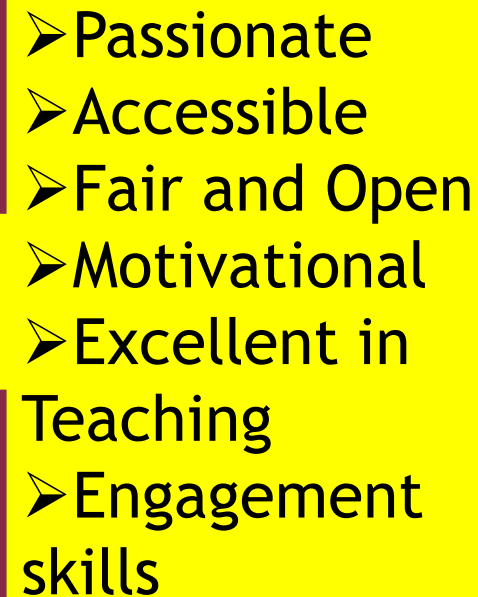
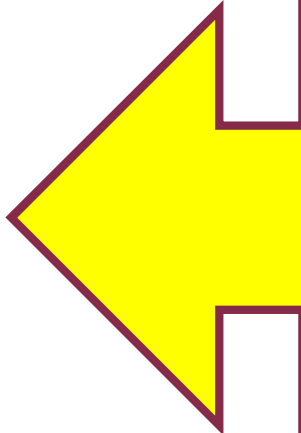
# CRITICAL ROLES FOR PROFESSORS

- 
- 
1. Leadership.
  2. Ideas Generation
  3. Mentoring
  4. Modern Tools for Knowledge Generation, Sharing and Utilization
  5. Collaboration and Partnership.
  6. Fund- Raising
  7. Research Initiatives, Leadership and Management.
  8. New project initiatives



# CORE SKILLS

- ◉ Intellectual Acumen
- ◉ Personal learning and Development.
- ◉ Integrity & Trust
- ◉ Ability to motivate others
- ◉ Time Management Skills
- ◉ Interpersonal Skills
- ◉ Writing and Presentation Skills
- ◉ Research Skills
- ◉ Fund Raising Skills
- ◉ Leadership & Management



- Passionate
- Accessible
- Fair and Open
- Motivational
- Excellent in Teaching
- Engagement skills

# ISSUES

## **1 Innovative Leadership and Management practices:**

- ⦿ institution's decision making process,
- ⦿ sustaining and developing entrepreneurship,
- ⦿ collaborations with industries,
- ⦿ institution programme marketing strategies,
- ⦿ New program development

# ISSUES

## 2. Funding and Fund Management

- ⦿ financing models,
- ⦿ institutional resource mobilization and allocation,
- ⦿ equity and access.
- ⦿ Fund- Raising



# ISSUES

## 3. **Accreditation Exercises:**

- Strategic Guidance on recruitment, personnel, infrastructures and facilities.
- Strategic Planning for programs

# ISSUES

## 4. **Management of Change:**

emerging challenges in the university Systems, such as globalization,

- internalization,
- Massification. (use of Modern techniques)
- Promotion of innovations, promotion of vocational studies,
- life-long learning,

- internal quality assurance mechanisms and structures in the institution.

## IMPORTANT ROLES FOR PROFESSORS IN FUNAAB

### 5. Quality and Quality Assurance:

- ◉ internal quality assurance mechanisms and structures in the institution.
- ◉ Leadership of quality
- ◉ New Programs
- ◉ Program Brandings
- ◉



# IMPORTANT ROLES FOR PROFESSORS IN FUNAAB

## 4. **Research:** ,

- Research champions
- institutional research strategies,
- research assessments and evaluation
- funding arrangements.

# IMPORTANT ROLES FOR PROFESSORS IN FUNAAB

## 5. Human resource Management

- ⦿ Management of human resources in various Dept
- ⦿ recruitment and selection policy, interview techniques, employee development and training,
- ⦿ employee evaluation,
- ⦿ conflict resolution, (Elders in the house)
- ⦿ employee motivation,
- ⦿ team work and team regulation processes.

# IMPORTANT ROLES FOR PROFESSORS IN FUNAAB



ONCE AGAIN  
YOU ARE WELCOME



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# THANK YOU

