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**LADEBO, Olugbenga Jelil**

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Degree: B.Sc., M.Sc. & Ph.D.

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Department: Department of Agric. Extension & Rural Dev.

Designation: Professor

Current position:

Research Interest: Agric. Extension Management & Organisation

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**ACADEMIC DEGREES WITH DATE**

- Ph.D. 2001
- M.Sc. 1991
- B.Sc. 1986

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**INSTITUTIONS ATTENDED WITH DATE**

- University of Ibadan, Ibadan 1996-2001
- University of Ibadan, Ibadan 1990-1991
- University of Ibadan, Ibadan 1981-1986

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**MEMBERSHIP OF PROFESSIONAL BODIES**

- Agricultural Extension Society of Nigeria.
- International Agribusiness and Management Association (IAMA), USA.
- International Association of Agricultural Extension Educators (IAAEE), USA.
- Behavioral and Applied Management Association (USA).

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**PRIZES, HONOURS, NATIONAL AND INTERNATIONAL RECOGNITION**

- National Youth Service Award (1987).
- UNAAB Vice-Chancellor's Letter of Commendation and Appreciation (2007).

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**COURSES TAUGHT**

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|--------------------------------------------------|----------------------|
| i. Extension Administration and Management       | ARD 503 - 3 units.   |
| ii. Introducing Technical Changes in Agriculture | ARD 504 - 3 units.   |
| iii. Measurement and Scaling Techniques          | ARD 703 - 2 units.   |
| iv. Extension Organization and Administration    | ARD 718) - 2 units.  |
| v. Organization Communication                    | (COM 706) - 2 units. |
| vi. Leadership Communication                     | (COM 710) - 2 units. |

**STUDENTS' SUPERVISION 2008**

- i. Undergraduate Students 4.

- ii. M.A. Students (Major/Minor) 7/5.
  - iii. PhD Students (Major/Minor) 3/2.
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## RESEARCH CONDUCTED

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### PUBLICATIONS

#### Dissertations

1. Ladebo, O. J. (1985). Attitudinal survey of farmers of Lagelu and Akinyele Local Government Areas to the land development scheme of Upper-Ogun-Osun River Basin and Rural Development Authority, (*Unpublished B.Sc Project Report*).
2. Ladebo, O. J. (1991). Assessment of National Directorate of Employment (Graduate Farming Scheme) in Ogun State, (*Unpublished M.Sc Thesis*).
3. Ladebo, O. J. (2001). Appraisal of institutional performance of selected Nigerian Universities offering agriculture in Southern Nigeria, (*Unpublished Ph.D. Thesis*).

#### Learned Journals

1. Ladebo, O. J., Kassal, B. I. & Collins, B. O. (1997). The effect of radio farm broadcast on farmers knowledge of improved farm practices in Ogun State, Nigeria. *Journal of Extension Systems*, 13(1), 121-127.
2. Ladebo, O. J., & Garba, H. I.(1998). Assessment of wheat producing potentials of Hadejia Local Government Area of Jigawa State, Nigeria. *Nigerian Rural Sociologist*, 2, 41-48.
3. Ladebo, O. J., & Agbamu, J. U. (1998). Influence of socio-economic and communication factors as determinants of the utilization of soybean in Odeda Local Government Area of Ogun State, Nigeria. *Journal of Extension Systems*, 14(1), 84-96.
4. Ladebo, O. J., & Osemkwe, C. (1999). Performance evaluation of an agricultural technology -The case of improved cassava varieties in Delta State, Nigeria. *Nigerian Rural Sociologist*, 3, 84-91.

5. Ladebo, O. J. (1999). Determinants of adoption of new technology among rice farmers in Ifo Local Government of Ogun State, Nigeria. *Acta Universitatis Agricultrae et Silviculturae Mendeliana Brunensis*, XLVII(3), 83 - 87.
6. Ladebo, O. J. (2001). Determinants of organizational commitment among faculty staff of Nigerian Universities. *ASSET*, Series A, 1(2), 11-21.
7. Ladebo, O. J. (2002). Analysis of issues related to commitment of extension personnel of Oyo and Ogun State Agricultural Development Programs. *Nigerian Journal of Animal Production*, 29(1), 71-75.
8. Ladebo, O. J., & Tanimowo, G. (2002). Extension personnel sexual behavior and attitudes toward HIV/AIDS in South-Western Nigeria. *African Journal of Reproductive Health*, 6(2), 51-59.
9. Ladebo, O. J. (2003). Attitudes toward research and teaching at some Nigerian agricultural university institutions. *Journal of Agricultural Education and Extension*, 9(2), 83-91.
10. Ladebo, O. J. (2003). Sexual harassment in academia in Nigeria: How real? *African Sociological Review*, 7(1), 117-130.
11. Ladebo, O. J. (2003). Organizational commitment as predictor of job performance among faculty: Implications for development of agricultural technology in Nigeria. *Journal of International Agricultural and Extension Education*, 10(3), 57-64.
12. Ladebo, O. J. (2004). Relationship between agricultural trainees' performance and satisfaction with academic program. *Journal of International Agricultural and Extension Education*, 11(1), 55-60.
13. Ladebo, O. (2004). Employees' personal motives for engaging in citizenship behaviors: The case of workers in Nigeria's agriculture industry. *Current Research in Social Psychology*, 9(16), 220-233.
14. Ladebo, O. J. (2004). Job behavior and attitudes of agricultural faculty: Beyond the influence of biographical factors. *Journal of Extension Systems*, 20(1), 18-31.
15. Ladebo, O. J. (2004). Agricultural trainees' and extension personnel's attitudes toward HIV/AIDS: Implications for extension service delivery in Nigeria. *Journal of Agricultural Education and Extension*, 10(1), 13-22.

16. Ladebo, O. J., & Shopeju, J. O. (2004). Sexual harassment: perceptions and coping strategies among undergraduate students in a Nigerian University of Agriculture. *Acta Academica*, 36(3), 223-238.
17. Ladebo, O. J., Adamu, C. O., & Adeoye, O. (2005). Relative contributions of perceived organizational support and organizational justice to extension personnel's job satisfaction. *Journal of International Agricultural and Extension Education*, 12(1), 65-75.
18. Ladebo, O. J., (2005). Effects of work-related attitudes on the intention to leave the profession: An examination of school teachers in Nigeria. *Educational Management Administration and Leadership*, 34(3), 355-369.
19. Ladebo, O. J. (2005). Relationship between citizenship behaviors and tendencies to withdraw: A study among agribusiness employees. *Swiss Journal of Psychology*, 64(1), 41-50.
20. Ladebo, O. J., & Oloruntoba, A. (2005). Effects of stressors, positive affectivity, and coping strategies on the well-being of agricultural faculty. *Acta Academica*, 37(3), 212-233.
21. Ladebo, O. J. (2005). Implications of adequacy of infrastructural facilities for performance of agriculture trainees' in selected Nigerian universities. *Moor Journal of Agriculture*, 5(1), 154-161.
22. Ladebo, O. J. (2006). Perceptions of trust and employees' attitudes: A look at Nigeria's agricultural extension workers. *Journal of Business and Psychology*, 20(3), 409-427.
23. Ladebo, O. J. (2006). Perceptions of organizational politics: Examination of a situational antecedent and consequences among Nigeria's extension personnel. *Applied Psychology: An International Review*, 55(2), 255-281.
24. Ladebo, O. J., & Awotunde, J. M. (2007). Emotional and behavioral reactions to work overload: Self-efficacy as a moderator. *Current Research in Social Psychology*, 13(8), 86-100.
25. Ladebo, O. J., Awotunde, J. M., & AbdulSalaam-Sagir, P. (2008). Coworkers' and supervisor interactional justice: Correlates of extension personnel's job satisfaction, distress, and aggressive behavior. *Journal of Behavioral and Applied Management*, 9(2), 206-225.

26. Ladebo, O. J., Olaoye, O. J., & Adamu, C. O. (2008). Extension personnel's self-esteem and workplace relationships: Implication for job satisfaction and affective organizational commitment foci. *Journal of Agricultural Education and Extension, 14*(3), 251-265.
27. Ladebo, O. J. (2008). Perceived supervisory support and organizational citizenship behaviors: Is job satisfaction a mediator? *South African Journal of Psychology, 38*(3), 479-488.
28. Ladebo, O. J. (2009). Emotional exhaustion and strain reactions: Perceived organizational support as a moderator. *South African Journal of Psychology, 39*(1), 46-58.

### **Refereed and Published Conference Proceedings**

1. Ladebo, O. J., & B. I. Kassal (1995). Information needs and sources of information for aquaculture farmers in Nigeria". *Proceedings of the 9<sup>th</sup>/10<sup>th</sup> Annual conference of Nigerian Association for Aquatic Sciences, UNAAB, 30<sup>th</sup> November - 2<sup>nd</sup> December, 1995.* pp 45-59.
2. Ladebo, O. J., Oduguwa, O., & Oduguwa, B. O. (1997). Characterization and the management of indigineous fodder by some farming communities in Oyo State of Nigeria". In *Ogunyemi, S. and L. O. Ojo (Eds); Biodiversity Utilization for Sustainable Development*. Selected Papers from the 1997 Biennial Conference of the Ecological society of Nigeria (ECOSON) held at the University of Agriculture, Abeokuta, 23<sup>rd</sup> - 27<sup>th</sup> November, 1997. pp 179-184.

### **Works Under Review & Preparation**

1. Ladebo, O. J. Correlates of academic burnout among agriculture undergraduate students in Southwest Nigeria.
2. Ladebo, O. J. Job satisfaction as a mediator of outcomes of perceived organizational support and protestant work ethics.
3. Ladebo, O. J. Determinants and consequences of academic engagement among Nigerian agricultural faculty.

### **RECENT CONFERENCES AND WORKSHOPS ATTENDED**

1. Ladebo, O. J., Olaoye, O. J., & Adamu, C. O. (2008). Extension personnel's self-esteem and workplace relationships: Implication for job satisfaction and affective

organizational commitment foci. Paper submitted to the 13<sup>th</sup> Annual Conference of Agricultural Extension Society of Nigeria (*AESON*) held at Micheal Opara University of Agriculture, Umudike (8th - 11th April, 2008).

2. A-one day workshop themed Sustaining Capacity for Supplying Evidence for Agricultural and Rural Development Policies and Strategies held at University of Ibadan, Ibadan (28<sup>th</sup> April, 2008).
3. Sixteen Annual Congress of Nigerian Rural Sociological Association held at Bowen University (13th - 17th August, 2007). Theme: Powering the Agricultural and Rural Transformation Process in Nigeria.
4. Fifteen Annual Congress of the Nigerian Rural Sociological Association held The University of Ado-Ekiti, Ado-Ekiti, Ekiti State (6<sup>th</sup> - 9<sup>th</sup> November, 2006).
5. Eleventh Annual Conference of Agricultural Extension Society of Nigeria (*AESON*) held at the University of Agriculture, Abeokuta, Ogun State (3<sup>rd</sup> - 6<sup>th</sup> April, 2006).