

**FEDERAL UNIVERSITY OF AGRICULTURE ABEOKUTA, OGUN STATE, NIGERIA**  
**COLLEGE OF AGRICULTURAL MANAGEMENT AND RURAL DEVELOPMENT**  
**DEPARTMENT OF AGRICULTURAL ADMINISTRATION**  
**P.M.B 2240**

**ACADEMIC STAFF PROFILE**

**Name:** Yila JOSHUA

**(i) Brief Biography:** Dr. JOSHUA Yila was born over four decades ago in Tal, Billiri local government area of Gombe State, Nigeria. He obtained his Bachelor of Agricultural Technology degree in Agricultural Economics and Extension from Abubakar Tafawa Balewa University Bauchi, Bauchi State Nigeria in 2008. After the compulsory one-year service to the nation, he completed his MSc Agricultural Extension at the same Abubakar Tafawa Balewa University Bauchi, Bauchi State in 2015. Currently, he is a lecturer and holds a PhD in human resources management in agriculture, obtained in 2023 from the department of agricultural administration, federal university of agriculture Abeokuta, Ogun State Nigeria. His area of specialization is Training and Development, he started lecturing in 2018 at the federal university of agriculture Abeokuta, Department of Agricultural Administration, he has published in local journals, conference proceedings and attended local conferences.

**(ii) Passport Sized Photograph:**



**(iii) Personal information:**

- |                               |                                    |
|-------------------------------|------------------------------------|
| (a) Date of birth:            | 10 <sup>th</sup> November, 1983    |
| (b) Place of birth:           | Tal-Billiri                        |
| (c) Age:                      | 40 years                           |
| (d) Sex:                      | Male                               |
| (e) Marital Status:           | Married                            |
| (f) Nationality:              | Nigerian                           |
| (g) Town and State of Origin: | Tal-Buye, Billiri LGA, Gombe State |

**(iv) Department:** Department of Agricultural Administration, College of Agricultural Management and Rural Development, Federal University of Agriculture, Abeokuta, Ogun State

**(v) E-mail Address:** [joshuay@funaab.edu.ng](mailto:joshuay@funaab.edu.ng) or [yilajoshua@yahoo.com](mailto:yilajoshua@yahoo.com)

**(vi) Phone Number:** 08039526718, 08072893859

**(vii) Rank:** Lecturer II

**(viii) Designation:** Lecturer II

**(ix) Research gate Address:** Yila Joshua Researchgate

**(x) LinkedIn Address:** Yila Joshua @linkedIn.com

**(xi) Google Scholar Profile:** Yila Joshua

**(xii) ORCID Number:** 0000-0001-5553-4948

**(xiii) Qualification:** PhD Human Resource Management in Agriculture

**(xiv) Membership of Professional Bodies:** i. Teachers Registration Council of Nigeria  
ii. Agricultural Extension Society of Nigeria

**(xv) Award Received:** Nil

**(xvi) Research Conducted:**

- 1) **Joshua Yila** (2023): Effects of Training Design and Implementation on Post Training Activities of Extension Staff of Agricultural Development Programme Northeast, Nigeria
- 2) **Joshua Yila** (2015): Youths' Motivational Needs and Attitude towards Crop Farming in Billiri Local Government Area, Gombe State, Nigeria. Unpublished M.Sc. Thesis in the Department of Agricultural Extension, Abubakar Tafawa Balewa University, Bauchi State.
- 3) **Joshua Yila** (2013): Effect of Corporal Punishment on Secondary School Students: A Case study of Selected Secondary Schools in Billiri Local Government of Gombe State. Unpublished Postgraduate Diploma in Education Thesis, National Open University of Nigeria.
- 4) **Joshua Yila** (2008): Performance Evaluation of National FADAMA I-Development Programme in Bauchi State, Nigeria. Unpublished B. Tech. Project in the Department of Agricultural Economics and Extension, Abubakar Tafawa Balewa University, Bauchi State.

**(xvii) Conferences Attended:**

- i. 1<sup>st</sup> Annual Conference of the College of Plant Science and Crop Production held between July 30<sup>th</sup> –August 1<sup>st</sup> 2023, Theme: Plant Science for Sustainable Food System at the International Scholar Centre, Centre for Excellence in Agricultural Development and Sustainable Environment (CEADESE), Federal University of Agriculture, Abeokuta (FUNAAB). Ogun State, Nigeria
- ii 33<sup>rd</sup> Farm Management Association of Nigeria (Faman) National Conference, held between 7<sup>th</sup> – 10<sup>th</sup> October, 2019 at Postgraduate School Auditorium, Federal University of Agriculture Abeokuta, Ogun State.
- iii. 14<sup>th</sup> International Research and Development Conference Meetings of Children and Youth in Agriculture Programme Network (CYIAP –NETWORK) held between 8<sup>th</sup> -11<sup>th</sup> July, 2018 at Tetfund Hall, Tai Solarin University of Education, Ijagan, Ogun State, Nigeria.

**(xviii) Publications:**

1. **Joshua, Yila.,** Alabi, Olabode Stephen., Oose, Mathew Olalekan., Bolarinwa, Kolade Kamilu., Adeogun, Stephen Oluseun and Tomotele Toyosi Timothy. (2023): Influence of Performance Appraisal On Employees’ Job Commitment in Ogun Oshun River Basin Development Authority (Oorbda) Ogun State, Nigeria. Accepted *by Gombe Journal of Administration and Management, vol. 5(1)*. Pp 176-190 Published by the Department of Public Administration and management, Gombe State University, Gombe, Nigeria.
2. Adeogun, S.O., Alabi, O.S., **Joshua, Y.,** Abiona, B.G. And Haroun, O.A. (2022): Effect of Human Resource Management Functions On Employees’ Job Stress in Ogun Osun River Basin Development Authority Abeokuta, Ogun State, Nigeria. *Ife Journal of Agriculture, 2022, Volume 34, Number 2. Pp20-31*
3. **Joshua, Y.,** Oose, M .O., Ayodeji A.O., Alabi O. S. And Oladipupo D. P. (2020): Human Resource Development Practices and Employees’ Job Commitment in Ministry of Agriculture Ogun State, Nigeria. *Dutse Journal of Agriculture and Food Security 7(2) 16-30*. Published by The Federal University, Dutse, Jigawa State, Nigeria.
4. **Joshua, Y.,** Alabi, O. S., Bolarinwa, K. K., Adeogun, S. O., and Ayansina S. O. (2020): Effects of Organizational Work Stressors On Employee's Intention to Quit Job in Cocoa Research Institute of Nigeria (CRIN) Ibadan, Oyo State, Nigeria *Journal of Agricultural Economics, Extension and Science 6(2); 142-156*. Published by the college of Agricultural Economics, Extension and Science, Federal University of Agriculture Makurdi, Benue State Nigeria.
5. **Joshua, Y.,** Alabi, O. S., Fapojuwo, O.E., Abiona B.G., and Omotosho K.J. (2020): Influence of Reward System On Employees’ Job Performance In National Horticultural Research Institute Ibadan, Oyo State Nigeria . *International Journal of Agriculture and Development Studies*. Published by the Department of Agricultural Economics and Extension Ekiti State University, Ado Ekiti.

6. Abiona B.G., Adesanya, D.A., Oose, M .O., **Joshua, Y.**, Adeogun, S.O. and Fapojuwo, O.E. (2020): Effects of Human Resource Management Practices on Agricultural Employees' Job Performance in National Horticultural Research Institute, Oyo State, Ibadan, Nigeria. *Nigerian Journal of Agricultural and Development Economics*, **10(1) & 10(2)**, 31-50 (ISSN 2276-8378). Published by the Department of Agricultural Economics and Extension, University of Abuja, Abuja.
7. **Joshua, Y.**, Ayansina S. O., Alabi, O. S., Oose, M .O., and Adegboyega, O. S.(2020): Effects of Compensation Practices on Academic Staff's Job Performance in Federal University of Agriculture, Abeokuta, Ogun State, Nigeria *Journal of Humanities, Social Science and Creative Arts*. Published by the Federal University of Agriculture, Abeokuta, Ogun State, Nigeria.
8. Oose, M .O., **Joshua, Y.**, Fapojuwo, O. E., and Ademuwagun, S. O. (2020): Determinants of Administrative Assistants' Computer-Based Training Needs in Federal University of Agriculture Abeokuta, Ogun State, Nigeria *Journal of Farm Management of Nigeria* **20(1)**.
9. Oose, M.O., Ayinde A.F.O., **Joshua, Y.**, Onabanjo, O.O. and Audi, M.K. (2020): Evaluation of Teacher Corps' Utilization of N-Power Teach Mobile Device for Teaching and Learning in Ogun State, Nigeria *Journal of Farm Management of Nigeria***20(1)**.
10. **Joshua, Y.**, Bolarinwa, K. K., Alabi, O. S. and Tarki, S. K. (2019): Influence of Work Family Conflict Factors On Employees' Intention To Quit Job In Ogun-Oshun River Basin Development Authority Abeokuta, Ogun State, Nigeria' *Journal of Agripreneurship And Sustainable Development* **2(1)**; **150-162**. Published by Department of Agricultural Economics and Extension, Faculty of Agriculture and Agricultural Technology, Abubakar Tafawa Balewa University, Bauchi, Bauchi State.
11. Adeogun, S.O., Abiona, B. G., Alabi, O. S. and **Joshua, Y.** (2018): Perceived Effect of Coaching and Mentoring on Employee Job Performance among Academic Staff in University of Ibadan, Oyo State, Nigeria. *Journal of Humanities, Social Science and Creative Arts*, **volume 13, 98-110**. Published by the Federal University of Agriculture, Abeokuta, Ogun State, Nigeria.
12. Alabi, O.S., Ajayi, A.O., **Joshua, Y.**, and Gbadegesin, A.O. (2018): Perceptual Analysis of Growth Enhancement Support Scheme Implementation on Agricultural Production of Small Holder Farmers in Osun State, Nigeria. *Nigerian Journal of Agricultural and Development Economics*, **8(2)**, 92-109 (ISSN 2276-8378). Published by the Department of Agricultural Economics and Extension, University of Abuja, Abuja.
13. Alabi, O.S., **Joshua, Y.** and Bolarinwa, K.K. (2018): Work Place Stress and Coping Strategies among Academic Staff of Agricultural Colleges in Federal University of Agriculture, Abeokuta. *International Journal of Agriculture and Development*

*Studies* 3(2), 21-29. Published by the Department of Agricultural Economics and Extension Ekiti State University, Ado Ekiti.

14. Ayodeji Abiola Oyeboad, Rauf Ayodeji J, **Joshua Yila**, Fapojuwo Oluwakemi Enitan, and Alabi Stephen O. (2021): Constraints to Women Empowerment in Agriculture in Rural Farming Areas in Oyo State, Nigeria, **Proceedings of the Annual Conference of the Agricultural Extension Society of Nigeria**, Number: Twenty-Sixth Annual Conference, Theme: Redefining Agricultural Extension Practice to Cope with Emergencies, Date: 26-29, April 2021, Venue: Federal University of Agriculture, Abeokuta, Nigeria, ISSN: 1595 – 1421. <http://aesonnigeria.org/ConfProc> . Email: [editorinchief@aesonnigeria.org](mailto:editorinchief@aesonnigeria.org), <https://dx.doi.org/10.4314/jae.v26i1.11S>