

Name and Status: Prof Michael Tunde Ajayi Profile

ABRIDGED PROFILE: Personality: A person with high analytical and problem solving and research skills, excellent interpersonal skills, good coordinating, administrative and leadership skills, good communication skills, and good negotiating skills. I am able to work well in a team and also independently in achieving sustainable goals, and ready to face new challenges with a unique winning Psychology.

Education: I attended Christ's School Ado Ekiti for my secondary education and Igbobi College, Yaba, Lagos for my Higher School Certificate. I obtained my B.Sc., M.Sc. and PhD degrees from University of Ibadan, Ibadan. I have over 25 years' experience in Africa Agricultural Research and Development

Work Experience: I worked as a Consultant Agronomist at the Natural Resources Development Services (NARDES), Ibadan which is a private, profit-oriented organization dedicated to carrying out of research and feasibility studies, project establishment and working with farmers.

In 1988, I worked with the Raw Materials Research and Development Council as a Principal Scientific Officer where I was responsible for the coordination of research and development on local sourcing of agro-based and forestry raw materials.

In January 1989, I joined the International Institute of Tropical Agriculture (IITA), Ibadan, Nigeria as a Research Training Specialist where I was involved for over a decade in strengthening the human resource capacity of the national agricultural research systems (NARS) in sub-Saharan Africa through short training, attachments, postgraduate programmes and extension services.

I joined the Federal University of Technology, Akure in January 2003 as Lecturer I at the Department of Agricultural Economics and Extension but later joined the University of Benin in April 2004 as a Senior Lecturer in the Department of Agricultural Economics and Extension Services.

I was appointed a Professor of Agricultural Administration in September, 2009 till now by the Federal University of Agriculture, Abeokuta. I have served in different capacities in the university system which includes being head of department twice and a Director of Students Industrial Work Experience Scheme. I have served as external examiner for B. Sc, M.Sc. and Ph.D. Examinations in many universities and served as a reviewer of many local and international journals.

I have supervised students' research projects and theses. I have to my credit over 100 undergraduates, 40 Masters, and 4 PhD students that I have successfully supervised as a major supervisor in which two of them are now professors.

I have published over 75 articles in reputable local and foreign peer review journals. I am a distinguished Member of Association for International Agricultural and Extension Education, based in the United States of America and also a member of Agricultural Extension Society of Nigeria.

I have contributed extensively to emerging issues on agriculture as a consultant to international and national organizations which include Food and Agriculture Organization of the United Nations (FAO), Forum for Agricultural Research in Africa (FARA), Accra, Ghana, International Institute

of Tropical Agriculture (IITA), Ibadan, Nigeria and Technical Centre for Agricultural and Rural Cooperation (CTA), Wageningen, The Netherlands, Alliance for Green Revolution in Africa (AGRA), among others.

Curriculum Vitae

Professor Michael Tunde Ajayi

Personal Data

Full

Michael Tunde AJAYI (Prof.)

Date and place of birth: 3rd October 1954, Ado Ekiti, Ekiti State
Marital Status: Married, with 3 children
Nationality: Nigerian
Permanent Home Address: 5, Road 5B, Soneyin Layout, Moyede, Akobo
P.O.Box 6393, Agodi Post Office, Ibadan, Nigeria.

Current Postal Address: Department of Agricultural Administration (Formerly part of
Department of Agricultural Extension)
College of Agricultural Management and Rural Development,
Federal University of Agriculture, P.M.B. 2240, Abeokuta, Ogun
State, Nigeria.
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Academic Qualifications:

Universities attended with Dates and Degrees Obtained:

- | | | |
|---|------------------------------|--|
| 1 | University of Ibadan, Ibadan | 1974 -1977 - B.Sc. Crop Science -1977 |
| 2 | University of Ibadan, Ibadan | 1980- 1981 - M.Sc. Agronomy - 1981 |
| 3 | University of Ibadan, Ibadan | 1996- 2000 - Ph.D. Adult Education (Industrial Training
and Human Resource Development) |

Professional Qualifications (with dates and granting bodies):

Certificate in Training of Trainers for Agricultural Extension and Rural Development
Officers -1991, United States Department of Agriculture, Washington D.C., USA.

Employment History:

(a) Current Appointment:

Federal University of Agriculture, Abeokuta, Ogun State – October 2009 till present
Position: Appointed as a **Professor** effective October 1, 2009, Department of Agricultural

Administration which was carved out of Department of Agricultural Extension and Rural Development. This involves carrying out of research, training, workshop and seminar and teaching students up to postgraduate level and community development activities. Also supervise students' projects and theses up to Ph.D. level.

Other Appointments:

(b) University of Benin, Benin City, Edo State – April 1, 2004 till September 2009

Position: Senior Lecturer, Department of Agricultural Economics and Extension Services, University of Benin, Benin City, Nigeria. This involves carrying out of research, training, workshop and seminar and teaching students up to postgraduate level and community development activities. Also supervise students' projects and theses up to Ph.D. level. Development. This involves carrying out of research, training, workshop and seminar and teaching students up to postgraduate level and community development activities. Also supervise students' projects and theses up to Ph.D. level.

(c) Federal University of Technology, Akure, Ondo State, Nigeria - January 2003 till March 2004.

Position: Lecturer 1, Department of Agricultural of Economics and Extension: This involves research, teaching, training, organization of seminars, workshops and community development activities.

(d) International Institute of Tropical Agriculture (IITA) – January 1989 till October 2002.

The Position: Employed in the capacity of **Associate Training Officer** in 1989, rose to the position of **Research Training Specialist in 1991 and in 2002 became Acting Group Training Coordinator**. The general objective of the job is to build human capacity required for the improvement of agricultural research, food production, and technology transfers through training of scientists, technicians and extension officers from various countries of the humid and sub-humid Africa.

(e) Raw Materials Research and Development Council, Abuja, Nigeria, 1988

The Organization:

Raw Materials Research and Development Council is a Federal Government of Nigeria Establishment responsible for supporting and carry out research on industrial development through the maximum utilization of local raw materials as inputs in industries.

The Position: Employed in the capacity of **Principal Scientific Officer (Agriculture)**

(f) Natural Resources Development Services (NARDES) Nigeria Limited 1978 - 1987

NARDES is a private, profit-oriented organization dedicated to carrying out research and feasibility studies, project establishment, crop production, project proposals, implement projects and working with farmers.

The Position: Employed as an **Agronomist** worked both alone and in team on a number of projects carried out by NARDES.

(g) Ministry of Agriculture, Bauchi State Nigeria, 1977 – 1978. National Youth Service

Position: Agricultural Officer (Agronomist) and Head of Yelwa Farm, Bauchi State, Nigeria responsible for the supervision of maize and irrigated vegetable production and seed multiplication for distribution to farmers.

Publications:

Books

- 1 Fatunbi A.O., **Ajayi M.T.** and Akinbamijo O.O. (2020). Strategies for Transforming Smallholder farming in Africa. Forum for Agricultural Research in Africa (FARA), Accra Ghana. PP 1-121
- 2 **Ajayi, M.T.**, Fatunbi, A.O. and Akinbamijo, O.O. (2018). Strategies for Scaling Agricultural Technologies in Africa. Forum for Agricultural Research in Africa (FARA), Accra, Ghana.
- 3 Fatunbi, A.O., **Ajayi, M.T.** Obi, A., Odularu, G.O. and Adekunle, A.A. (2015). Spreading the gains of agricultural innovations in Africa: A strategy to scale the IAR4D concept. Forum for Agricultural Research in Africa (FARA), Accra, Ghana.
- 4 Adekunle, A, Obi, A., **Ajayi, T.**, Mugabo, J. and Fatunbi, O. (2013). Lessons and Impact of Partnerships: Experiences from FARA's Initiatives in Africa. Forum for Agricultural Research in Africa (FARA), Accra, Ghana.

Chapters in Books:

- 5 **Ajayi, M.T.**, Banmeke, T.O.A., Omoregbee, F.E. and Edeoghon, C.O. (2007) Extension Guide for Growing Cassava and Rapid Production of Quality Cassava Planting Materials." In Erhabor, P.O., Azaiki, S.S. and Ingawa, S.A. (Eds) , Cassava the White Gold Initiative Publication Co., Benin City, pp. 70 -88.
- 6 Omoregbee, F.E., Orewa, S.I., Banmeke, T.O.A., Edeoghon, C.O. and **Ajayi, M.T.** (2008). Economic Appraisal of Proven Agricultural Technologies in Nigeria from 1988 -1997. In Erhabor, P.O., Azaiki, S.S. and Ingawa, S.A. (Eds). Rawel Fortune Resources Co., Benin City, Pp.300-382.

Journal Articles:

- 7 Fapojuwo, O., Ajayi, M.T., Okubena, B.,A., Adebayo, O.A. & Fapojuwo, T.O. (2021). Occupational hazards prevalence and agricultural workers' job performance of agricultural organisations in Oyo State, Nigeria. *KIU Interdisciplinary Journal of Humanities and Social Sciences*, 2(1), 130-
- 8 Abiona, B. G., Adeogun, S.O., **Ajayi, M.T.** and Adegbeyejo, A.E. (2018).. Perceived effect of social networking tools on student's academic performance in Federal University of Agriculture Abeokuta, Ogun State, Nigeria. *Ifè Journal of Agriculture*, Published by ObafemiAwolowo University (Paper accepted dated 31st January 2018).
- 9 Abiona, B. G., Adeogun, S.O., Oyeyinka, R. A., Bolarinwa, K. K., Ayinde, A. F. O., Ayansina, S.O., **Ajayi, M. T.**, Fapojuwo, O. E. and Adeosun, O. N. (2018). Determinant of agricultural employee's job performance in Cocoa Research Institute of Nigeria, Ibadan, Oyo State, Nigeria. *Nigeria Journal of Rural Sociology. Published by Nigeria Rural Sociological Association.* (Paper accepted dated 19 May 2018).
- 10 Abiona, B.G., **Ajayi, M.T.** and Odetayo, T.D. (2017). Influence of Managerial Attitude on Academic Staff Job Performance in Federal University of Agriculture, Abeokuta, Ogun State, Nigeria. *Journal of Sustainable Technology: 8(1): 1-10. Published by*

- 11 Abiona, B. G., Adeogun, S.O., Umajebi, J. and **Ajayi, M.T.** (2017). Effect of Managerial Competence on Agricultural Employee's Job Performance in Institute of Agricultural Research and Training (IAR&T), Ibadan, Oyo State, Nigeria. *Nigerian Journal of Agriculture, Food and Environment*. 13(3):17-21
- 12 Edeoghon, C.O and **Ajayi, M.T.** (2015). Assessment of Benefits of Urban Agriculture in Edo and Oyo States of Nigeria. *Journal of Extension Systems* 31(1): 77-90.
- 13 Abiona, B.G., **Ajayi, M.T.** and Fapojuwo, .O.E. (2014). Influence of managerial behaviour on agricultural employees' performance. *Journal of Extension Systems* 30(2): 13-23
- 14 Fapojuwo, .O.E., **Ajayi, M.T.** and Abiona, B.G. (2014). Work condition and agricultural employees' job retention in a Federal Agricultural Institution, Ogun State, Nigeria. *Journal of Extension Systems* 30(2): 27-41
- 15 **Ajayi, M.T.** and Fapojuwo, O.E. (2014). Capacity Building of Extension Agents for Sustainable Dissemination of Information and Technologies in Developing Countries. *International Journal of Social Management, Economics and Business Engineering*, 8(7): 2276 – 2278.
- 16 **Ajayi, M.** and Fapojuwo, O.E. (2013). Agricultural Education and Training as Panacea for Sustainable Food Security in Developing Countries . www.ipcbee/vol156/012-ICSEA2013-B1027.pdf, IACSIT Press, Singapore.
- 17 **Ajayi, M.T.** and Fapojuwo, O.E. (2012). Assessment of Farmers' perception on small plot adoption technique as a means of sustainable technology transfer in Ikpoba-Okha Local Government Area, Edo State, Nigeria. *OIDA International Journal of Sustainable Development* 5(3): 11-18.
- 18 Arowolo, O.O., Banmeke, T.O.A. and **Ajayi M.T.** (2012). Assessment of the training needs of poultry farmers in Ovia and Oredo Local Government Areas of Edo State, Nigeria. *African Journal of Livestock Extension* 10: 23-30.
- 19 Arowolo, O.O. Banmeke, T.O.A. and **Ajayi M.T.** (2011). Prioritization of poultry farmers' information needs in Edo State, Nigeria, *Tropical Veterinarian*. 29(3): 12-20. Published by Faculty of Veterinary Medicine, University of Ibadan, Ibadan, Nigeria
- 20 Fapojuwo, O.E., **Ajayi, M.T.** and Adeogun, S.O. (2011). Assessment of human resource management practices in Oil Palm Industry in Edo State, Nigeria. *Nigerian Journal of Rural Extension and Development*, 4: 28-33.
- 21 Fapojuwo, O.E., **Ajayi, M.T.** and Owolabi, E.K. (2011). Assessment of Entrepreneurial interest of Agriculture students at the University of Benin, Benin City, Edo State, Nigeria. *Global Approaches to Extension Practice* 7(1).
- 22 Adeogun, S.O., Fapojuwo, O.E. and **Ajayi, M.T.** (2011). Motivational factors affecting employees job performance in selected agricultural oil palm industries in Edo State,

Nigeria. *Global Journal of Agriculture*, 10(2): 111-118.

- 23 Aphunu, A. and **Ajayi, M.T.** (2010). Assessment of Farmers' Perception of the Effectiveness of Songhai – Delta Fish Culture Training Programme in Delta State, Nigeria. *Agro-Science, Journal of Tropical Agriculture, Food, Environment and Extension* 9(2):131-136. <http://www.ajol.info/index.php/as/article/view/64807>
- 24 **Ajayi, M.T.**, Banmeke T.O.A and Solomon O. (2011). Information Needs of Oil Palm Farmers in Esan Central Local Government Area of Edo State, Nigeria. *The Nigerian Journal of Rural Extension and Development*, 3: 40-46
- 25 **Ajayi, M.T** and Solomon, O. (2010). Influence of Extension Contact and Farmers' Socio-economic Characteristics on Adoption of Oil Palm Technologies in Aniocha North Local Government, Delta State, Nigeria. *The Journal of Agriculture, Science and Technology*, Jomo Kenyatta University of Agriculture and Technology, Nairobi, Kenya, 12(2): 35-46.
- 26 Oyeyinka, R.A., **Ajayi, M.T.** and Bolarinwa, K.K (2010). Assessment of staff development programme for extension staff of Agricultural Development Programme (ADP) and agricultural research institutes in Edo state, Nigeria. *Journal of Extension Systems*, 36(2):51-58. <http://www.jesonline.org/2010dec.htm#Oyeyinka>
- 27 Bolarinwa, K.K, Oyeyinka, R.A., **Ajayi, M.T.**, and Fakoya, E.O. (2010). Socio-economic impact of communal conflict on cocoa farmers' livelihood in Nigeria. *International Journal of Sustainable Development, Canada*, 2(1): 59-65. www.ssrn.com/link/OIDA-Intl-Journal-Sustainable-Dev-html
- 28 Fakoya, E.O., **Ajayi, M.T.**, Oloruntoba, A. and Bolarinwa, K.K. (2010). Gender involvement in Fadama farming for Sustainable Food Security in Ogun State, Nigeria. *International Journal of Sustainable Development, Canada*, 2(1): 89-95. www.ssrn.com/link/OIDA-Intl-Journal-Sustainable-Dev-html
- 29 Banmeke, T.O.A. and **Ajayi, M.T.** (2010). The use of Information and Communication Technologies (ICT) by Agricultural Researchers in Edo State, Nigeria. *The Journal of Development Communication, Malaysia*, 21(1):53-61. www.aidcom.com
- 30 Edeoghon, C.O. and **Ajayi, M.T.** (2009). Assessment of Enterprises owned by women in Ikpoba-Okha LGA. *Global Journal of Agriculture*, Vol 8, No 2. www.ajol.info/index.php/gjass/article/view/51878
- 31 Banmeke, T.O.A. and **Ajayi, M.T.** (2009). Involvement of Women in Home Gardening in Ovia North-East Local Government Area of Edo State, Nigeria. *ASSET Journal*, 4(2): 21-29.
- 32 Solomon, O., Oloruntoba, A. and **Ajayi, M.T.** (2009). Assessment of Small Scale Oil Palm Farm Situations and Farmers' Preference for Training in South West, Nigeria. *ASSET Journal*, 4(2):53-62.
- 33 Okolo, C.C., **Ajayi, M.T** and Adakeren, B. (2009). Assessment of Information Sources

Utilized by Women Farmers in the Coconut Industry in Lagos State, Nigeria. *Journal of Agriculture, Forestry and Social Sciences*. 7(1): 108-123.

- 34 Omoregbee, F.E. and **Ajayi, M.T.** (2009). Assessment of Training Needs of Extension Staff of Agricultural Development Programme, Edo State, Nigeria. *Agro-Science*. www.ajol.info/index.php/as/article/view/51106
- 35 Okunlola, J.O. and **Ajayi, M.T.** (2009). The Effect of Credit Institution Lending on Small-Scale Enterprises in Nigeria. *Journal of Research in Agriculture*. (6)1: 113 -116.
- 36 Solomon, O. and **Ajayi, M.T.** (2008). Assessment of Farmers' Perception on the Constraints Limiting the Cultivation of Oil palm by Smallholders in Imo State, Nigeria. *Journal of Agriculture, Forestry and Fisheries*,9(1&2):1-5.
- 37 **Ajayi, M.T.** and Omoregbee, F.E. (2008). Extension Agents' Perception of the Recruitment and Appraisal Approaches/Methods Used by Agricultural Development Programme (ADP), Delta State, Nigeria. *International Journal of Agriculture and Rural Development*, (IJARD), 11(1): 67-71. www.ajol.info/index.php/ijard/article/view/
- 38 **Ajayi, M.T.** and Okoedo-Okojie, D. (2008). Perceived Training Needs of Cassava Farmers in Ovia North East Local Government Area of Edo State, Nigeria. *Bowen Journal of Agriculture Science*, 5(1&2): 128-134. www.ajol.info/index.php/bja/article/view/41951
- 39 Banmeke, T.O.A. and **Ajayi, M.T.** (2008). Farmers' Perception of the Agricultural Information Resource Centres. A case study of Ago Are, Oyo State, Nigeria. *International Journal of Agricultural Economics and Rural Development (IJAERD, e-journal)*, 1(1): 22-29. www.lautechae-eu.com/journal/ijaerd1/ijaerd/%20.%20.4%20edition.pdf
- 40 **Ajayi, M.T.**, Banmeke, T.O.A. and Okafor C. (2008). The Effectiveness of Farmer Field School (FFS) Training on Farmers' Competence in Integrated Pest Management (IPM) of Cocoa in Ondo State, Nigeria. *Bowen Journal of Agriculture Science*, 5(1&2): 109 -118. www.ajol.info/index.php/bja/article/view/41949
- 41 Edeghon, C.O., **Ajayi, M.T.** and Ugboya, T.O. (2008). Awareness and Use of Sustainable Agricultural Practices by Arable Crop Farmers in Ikpoba Okha Local Government Area of Edo State. *Journal of Sustainable Development in Agriculture and Environment* 3(2):55 -63.
- 42 **Ajayi, M.T.** and Edeghon C.O. (2008). Assessment of the Extension Materials Produced and Used in Disseminating Information to Farmers by Extension Agents of Agricultural Development Programme (ADP), Edo State, Nigeria. *Global Approaches to Extension Practice*, 4(1): 1 -10. www.ajol.info/index.php/gaep/article/view/34931
- 43 **Ajayi, M.T.** and Oloruntoba, A. (2007). Farmers' Adoption and Perception of Major Agricultural Technologies Developed by International Institute of Tropical Agriculture (IITA). *Journal of Agriculture, Forestry and Social Sciences (JOAFSS)*,

5(1):20-28. www.ajol.info/index.php/joafss/article/view/45940

- 44 **Ajayi, M.T.** and Banmeke, T.O.A. (2007). Farmers' Perception and Knowledge of Environmental Problems Affecting Sustainable Food Production in Edo State. *Journal of Environmental Extension*, Vol.6, Pg. 86 -91. www.ajol.info/index.php/jext/article/view/2771
- 45 **Ajayi, M.T.** and Solomon, O. (2007). Assessment of Small Scale Farmers' Strategies in Alleviating Poverty in Delta State, Nigeria. *Journal of Agriculture and Social Research*, 7 (1): 63-70. www.ajol.info/index.php/jasr/article/view/2845
- 46 Banmeke, T.O.A and **Ajayi , M.T.**(2007). Agricultural Information Utilisation Pattern among Women Farmers in South-Western Nigeria. *Journal of Agriculture and Social Research* 7(2): 58 -65. www.ajol.info/index.php/jasr/article/view/2858
- 47 **Ajayi, M.T.**, Solomon, O. and Ajayi, I.O. (2007). Farmers' Perception and Knowledge of Health Problems Affecting their Agricultural Productivity in Edo State: Implication for Extension Service. *Journal of Agriculture and Social Research*, 7(2): 38-45. www.ajol.info/index.php/jasr/article/view/2855
- 48 Adeleke B. O. and **Ajayi M. T.** (2007). A Comparative Study of Residents' Economic Benefits From Extension Programme at Yankari National Park, Nigeria and Hluhluwe – Umfolozi Park, South Africa. *Environtropica, International Journal of Environment*, 4(1&2): 12 -20.
- 49 **Ajayi, M.T.** and Aphunu A. (2007). Farmers' Perception of the Extension Agents' Effectiveness and Introduction of Extension Reforms in Delta State, Nigeria: Implications for Extension Service and Government. *ASSET (International Journal of University of Agriculture, Abeokuta, Nigeria) Series C*, 2(1): 191-202. <http://www.unaab.edu.ng/asset/articlesByIssue.php>
- 50 **Ajayi, M.T.** and Banmeke, T.O.A. (2006). An Assessment of Farmers' Perception and Participation in the Agricultural Insurance Scheme in Oredo and Ikpoba – Okha Local Government Areas of Edo State, Nigeria. *Journal of Agriculture, Forestry and Social Sciences*, 4(1): 80-88. www.ajol.info/index.php/joafss/article/view/33754
- 51 **Ajayi, M.T.** and Orhiaki, H. (2006). Accessibility of Arable Crop Farmers to Agricultural Information in Orhionmwon and Uhunmwonde Local Government Areas of Edo State, Nigeria. *Applied Tropical Agriculture*, 11(1&2): 1-8. www.appliedtropicalagriculture.com www.josdae.com/papers/AE6.pdf
- 52 **Ajayi, M.T.** and Okafor, C. (2006). Extension Agents' Perception of Participatory Agricultural Extension Approaches Adopted by Agricultural Development Program (ADP) in Ondo State, Nigeria. *International Journal of Agricultural and Biological Sciences*, 4 (1): 20-25.
- 53 Okoedo-Okojie, D. and **Ajayi, M.T.** (2006). Assessment of Schools in Agricultural Program as a Strategy for Technology Transfer and Poverty Alleviation in Edo State, Nigeria. *Global Approaches to Extension Practice*, 2 (2): 11 -18. 24. www.ajol.info/index.php/gaep/article/view/34954

- 54 **Ajayi, M.T.** and Ehigiator, F.A.R. (2006). Women Involvement in Fisheries Industry as a Strategy for Income Generation and Poverty Alleviation in Edo State, Nigeria. *Journal of Extension Systems*, 22(2): 44-56. www.jesonline.org/2006dec.htm.
- 55 Oloruntoba, A. and **Ajayi, M.T.** (2006). Gender and Research Attainment of Academics in Nigerian Agricultural Universities. *Journal of Higher Education in Africa (CODESRIA)*. 4 (2): 83 -98. www.codesria.org/links/publications/.../vol2_2006_abstracts.htm
- 56 **Ajayi, M.T** and Banmeke, T.O.A. (2006). Attitudinal and Motivational Factors Influencing Job Performance of Female Extension Agents in Edo State, Nigeria. *South African Journal of Agricultural Extension*.35(2): 88 -198. www.sabinet.co.za/abstract/agri/agri_v35_n2_a5.xml
- 57 Banmeke, T.O.A. and **Ajayi, M.T.** (2006). Roles of Fadama Cooperative Societies in Extension Delivery in Ikpoba-Okha and Oredo Local Government Areas of Edo State. *Journal of Agricultural Extension*, Vol. 9, Pg. 95 -100. <http://www.ajol.info/index.php/jae>
- 58 **Ajayi, M.T.** and Okunlola, J.O. (2006). Farmers' Perceived Agricultural Input Factors Influencing Adoption and Production of Food Crops in Akure South and North Local Government Areas, Ondo State, Nigeria. *Global Approaches to Extension Practice*, 2(1): 1 – 8. www.ajol.info/index.php/gaep/article/view/34943
- 59 Banmeke, T.O.A. and **Ajayi, M.T.** (2005). Job Satisfaction of Extension Workers in Edo State Agricultural Development Programme (EDADP), Nigeria. *International Journal of Agriculture and Rural Development, (IJARD)* Vol. 6, Pg. 202-207. www.ajol.info/index.php/ijard/article/view/2610
- 60 **Ajayi, M.T.** (2005). Impact of Training on adoption of Improved Farming Practices among Cassava Farmers in South –West, Nigeria. *International Journal of Agriculture and Rural Development (IJARD)* 6: 34-38. www.ajol.info/index.php/ijard/article/view/2586
- 61 Okunlola, J.O. and **Ajayi, M.T.** (2005). Analysis of Fruits and Vegetables Marketing in Akure South Local Government, Ondo State, Nigeria. *Applied Tropical Agriculture*, 11(1): 1-7. www.appliedtropicalagriculture.com
- 62 **Ajayi, M.T.** and Okunlola, J.O. (2005). Impact of Agricultural Extension Services on Adoption of Root Crops Technologies in Ondo State, Nigeria. *South African Journal of Agricultural Extension*, 34(2): 181-187. www.sabinet.co.za/abstract/agri/agri_v34_n2_a3.xml
- 63 **Ajayi, M.T.** and Adeleke, B.O. (2004). Non-governmental Organization as an Important Factor in Income Generation Activities of Farmers in Ondo State, Nigeria. *Journal of Agriculture, Forestry and Fisheries*, 5 (1&2):10-13.
- 64 Adeleke, B.O. and **Ajayi. M.T.** (2004). Perceived Economic Benefits through Community Extension in Yankari National Park, Nigeria. *Journal of Extension Systems*, 20(2):

62 -71. www.jesonline.org/2004dec.htm.

- 65 **Ajayi, M.T.** (2003). Analysis of Mass Media Use for Agricultural Information by Farmers in Egbeda Local Government of Oyo State, Nigeria. *Journal of Extension Systems*, 19(2): 45-55. www.jesonline.org/2003jun.htm.
- 66 Oloruntoba, A. and **Ajayi, M.T.** (2003). Motivational Factors and Employees' Job Satisfaction in Large-scale Private Farms in Ogun State, Nigeria. *Journal of International Agricultural and Extension Education*. 10(1): 67-72. www.aiaee.org/archive/vol 10.1.pdf
- 67 **Ajayi, M.T.** (2002). Sources of Information on Improved Technologies Adopted by Farmers: A Study of Farmers in Akinyele Local Government of Oyo State, Nigeria. *Journal of Extension Systems*, 18(2): 94 -103. www.jesonline.org/2002dec.htm.
- 68 **Ajayi, M.T.** (2001). Evaluation of Effectiveness of Field Days Carried out by Agricultural Trainees as a Technology Transfer Strategy. *Journal of International Agricultural and Extension Education*, 8(3): 57-64. www.aiaee.org/archive/vol 8.3.pdf
- 69 **Ajayi, M.T.** (2001). A comparison of the effectiveness of on-campus and off-campus training courses for Agricultural staff at the International Institute of Tropical Agriculture (IITA). *Journal of International Agricultural and Extension Education*, 8(3): 41-48. www.aiaee.org/archive/vol8.3.pdf
- 70 **Ajayi, M.T.** (2001). Evaluation of Effectiveness of Extension Teaching Methods Used by Agricultural Trainees for Field Days. *Journal of Extension Systems*, 17 (1): 42-50. www.jesonline.org/2001jun.htm.
- 71 **Ajayi, M.T.** (2000). Application of Andragogical Principles in Agricultural Staff Development Program at the International Institute of Tropical Agriculture. *Journal of Agricultural Extension*, Vol. 4: 77 -87. <http://www.ajol.info/index.php/jae>
- 72 **Ajayi, M.T.** (2000). Analysis of Motivating Factors for Agricultural Trainees at International Institute of Tropical Agriculture's Human Resource Development Programme. *Nigeria. Agricultural Development Studies, (NADS)*, 1(1): 57-64.
- 73 **Ajayi, M.T.** (1989). Effect of spacing/number of plants per stand and fertilizer placement on the performance of two maize varieties intercropped with cowpea in the forest zone of Nigeria. *Ghana Journal of Agricultural Science*, 20 -23, pp. 39 - 45. www.ajol.info/index.php/gjas/article/view/2045

Published Refereed Conference Proceedings:

- 74 **Ajayi, M.T.**, Gulley, J.L. and Obubo, I.R. (1995). "Training for the promotion of root and tuber crop research and production in Africa." In M.O. Akoroda (Ed.) *Proceedings of the sixth triennial symposium of the International Society for Tropical Root Crops* Lilongwe, Malawi, on Root Crops and Poverty Alleviation 22-28 October 1995, pp. 47-51.
- 75 Teri, J. M., **Ajayi, M. T.**, Okafor, C. and Ferris S. (1998): "SARRNET Human Resources

Development, information and technology exchange.” In M.O. Akoroda and J.M. Teri (Eds.) *Proceedings of the Scientific Workshop of the Southern Africa Root Crops Research Network (Food Security and Diversification in SADC countries)* Lusaka, Zambia 17 – 19 August 1998, pp. 465-467.

- 76 **Ajayi, M.T.** and Banmeke, T.O.A. (2005). “Vegetable farmers’ use of irrigation technologies in Bama Local Government of Borno State”: Proceedings of the 39th Annual Conference of the Agricultural Society of Nigeria, University of Benin, Benin City, Nigeria, Pg.326-328. www.gdnet.org/cms/getResearcher.php?researcher_id=6806
- 77 **Ajayi, M.T.** and Aphunu, A. (2007). Roles of Agricultural Education in Solving the Problem of Graduates’ Unemployment in Nigeria. *Proceedings of the 1st Annual National Conference of the School of Agriculture*, Delta State Polytechnic, Ozoro, Nigeria (Agriculture, Youth Restiveness in Niger Delta, Nigeria), July 8 – 11, 2007, pp. 90-93.
- 78 Ayanda, I.F., Banmeke, T.O.A. and **Ajayi, M.T.** (2011). Assessment of livestock component under the Research-Extension-Farmers-Input-Linkage System of Extension Service in Kwara State, Nigeria. *16th Annual Conference of Animal Science Association of Nigeria* held at Kogi State University, Anyingba, Nigeria.
- 79 **Ajayi, M.T.** (2017). Innovative capacity building: A panacea for improvement of cassava value chain development in Africa. Paper presented at the 13th International Society for Tropical Root Crops Symposium, Dar es Salaam, Tanzania- 05-10 March, 2017.

Inaugural Lecture

Ajayi, M.T. (2013). **Human Resource Management in Agriculture: A Neglected Component of Agricultural Development.** 40thInaugural Lecture Series, Federal University of Agriculture, Abeokuta, Ogun State, Nigeria. Delivered on 15th May, 2013.

Administrative Experience:

- 1 Acting **Group Training Coordinator** –International Institute of Tropical Agriculture (IITA), Ibadan, Nigeria. - 2002
- 2 **Head**, Department of Agricultural Economics and Extension Services, University of Benin, Benin City, Edo State, Nigeria, July 1, 2005 till 30 June .2007.
- 3 **Member of Senate** of University of Benin, Benin City from July 1, 2005 till 30 June 2007.
- 4 **Head**, Department of Agricultural Administration, University of Agriculture, Abeokuta, Ogun State, Nigeria. October 2009 - 2011.
- 5 **Member of Senate** of University of Agriculture, Abeokuta from October, 2009 till date.
- 6 **Director**, Students Industrial Work Experience Scheme (SIWES) Federal University of Agriculture, Abeokuta, Ogun State, Nigeria September 2011 -September 2013.

Grant Attracted:**Grant from International Association of Universities, France, Leadership Development for Higher Education Reform (LEADHER, 2012)**

I initiated and led the Grant jointly won by Department of Agricultural Administration, Federal University of Agriculture, Abeokuta, Nigeria in collaboration with the Department of Agricultural Economics, University of Ghana, Legon, Ghana for joint curriculum development on Agricultural Administration which is being run by the two Departments in the two Universities.

Leadership Training Courses attended:

I have attended some leadership training courses which include:

- * The Role of Agricultural Education and Training within NEPAD, a training workshop for Agricultural Training Managers, Cape Town, South Africa, 22 September – 3 October 2003.
- * Training course on Transformational Leadership for Managers and Chief Executives organised by Industrial Training Fund (ITF), Nigeria. October 2011.at IITA, Ibadan.

Membership of Learned Society/Association:

- Member of Association for International Agricultural and Extension Education, United States of America
 - Member of Agricultural Extension Society of Nigeria.
 - Member of Nigerian Forum for Agricultural Advisory Services(NIFAAS)
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Recent Consultancy Activities:

I have been involved in varied consultancy activities which include Extension services, Capacity development, Baseline survey, Impact assessment, Project review and end of project evaluation, Synthesis and Documentation of Lessons learnt from a project, etc. I have specifically been involved in the following:

- 1 **Regional Universities Forum for Capacity Building in Agriculture (RUFORUM)**, Uganda, February – May, 2021. [Consultancy on Literature Study on Korea Model and Contribution of Universities to National Economic Development](#). African Consultant hired to work with a Korean Consultant based in Seoul University, Korea on this assignment. The consultancy is funded by African Development Bank.
- 2 **Association for Strengthening Agricultural Research in Eastern and Central Africa (ASARECA) October 2020: [Consultancy on Regional Case Studies on Effective Partnerships for Innovation, Particularly Focusing On Country-Level Status of AR4D Partnerships](#)**. Consultant hired to carry out this assignment which has been completed.
- 3 **Sustainable Trade Initiative (IDH), Netherlands, December 2020. [Consultancy on Assessment of Oil Palm Clusters Formation and Central Mills in Edo and Ondo States,](#)**

Nigeria. A co-consultant that carried out this assignment.

- 4 **The Sasakawa Africa Fund for Extension Education (SAFE), December 2019 to February, 2020: Consultancy on NEED ASSESSMENT/CASE STUDY ON SAFE PROGRAMS in Nigeria.** A co-consultant hired to carry out this assignment which has been completed in February, 2020.
- 5 **National Initiative on Sustainable and Climate Smart Oil Palm Smallholders (NI-SCOPS), Nigeria for the Sustainable Trade Initiative (IDH), Netherlands: Consultancy on Stakeholder Analysis.** October, 2019. Appointed as a Lead Consultant with Chitadol Nig. Limited for this consultancy in Edo and Ondo States of Nigeria.
- 6 **Alliance for Green Revolution in Africa (AGRA). Consultancy on Final Evaluation of Bill and Melinda Gates Foundation funded Improved M.Sc. in Cultivar Development for Africa (IMCDA) Program in Makerere University, Uganda, Kwame Nkuruma University of Science and Technology, Kumasi, Ghana and University of KwaZulu-Natal, Durban, South Africa,** (Reference 17597), September/October, 2019. A member of the consultants for Chitadol Nig. Ltd that carried out this final evaluation consultancy.
- 7 **Council for Agricultural Research and Development in West and Central Africa (CORAF/WECARD). A Consultant that developed a Training manual on Strategies for Scaling Agricultural Technologies and Innovations in West Africa and also trained stakeholders from the Anglophone countries of West Africa** 11 June – 3 July 2019.
- 8 **Uganda Governance and Poverty Alleviation Program (UGOPAP), 15-21 July, 2019 Consultancy on Documentation of Success Stories and Lessons Learned from project.** I and two other consultants handled this training course.
- 9 **Natural Resources Institute, University of Greenwich, United Kingdom: Consultancy on End Line Evaluation for Nigeria funded by Bill & Mellinda Gates Foundation Cassava: Adding Value for Africa Phase II. Reference: B0489x2. 3rd -31st March, 2019.** A consultant hired to carry out this assignment.
- 10 **International Institute of Tropical Agriculture (IITA), Ibadan, Nigeria November, 2018. Consultancy on one-week each training course on Scientific Writing and Policy for scientists Sponsored by IFAD.** Appointed in company of two other consultants from Nigeria and USA in carrying out this consultancy assignment.
- 11 **DOCERAD/ROD-DEI ASSOCIATES: Training Workshop on Preparing and Writing Fundable Research Grant Proposals for Lecturers and Researchers in Balyesa State, Nigeria at Niger Delta University Amassoma, Bayelsa State,** 12 – 16 November, 2018. Appointed in company of two other consultants that facilitated the training course.
- 12 **African Development Bank (AfDB). Appointed as one of the Service Providers for the Agricultural Fast Tract Fund.** www.afdb.org/fasttractfund
- 13 **Bill& Mellinda Gates funded CAVA2 Nigeria Project, December 2017. Consultancy on a two-day consultancy on facilitation of a training course for ADP and private company extension agents on communication with farmers.** A consultant that employed for this

assignment.

- 14 **Forum for Agricultural Research in Africa (FARA), Accra, Ghana, January/February, 2017.** (FARA-ZEF-PARI/FARA/2016/ISP 2.1.4/Ajayi – 2017). **A Consultancy Service to carry out a study and develop Strategies for Scaling Agricultural Technologies in Africa.** A consultant hired to carry out this assignment. This report was published by FARA in 2018 *"Strategies for Scaling Agricultural Technologies in Africa"*.

Countries with work experience:

I have worked in the following countries carrying out activities that include extension services, training/Capacity development, Technology transfer, Impact assessment, Monitoring and Evaluation : Angola, Benin Republic, Botswana, Burundi, Cote d'Ivoire, Democratic Republic of Congo, Congo Republic, Gambia, Ghana, Guinea, Guinea Bissau, Kenya, Lesotho, Liberia, Madagascar, Malawi, Mali, Mozambique, Niger Republic, Nigeria, Rwanda, Senegal, Sierra Leone, South Africa, Swaziland, Uganda, Tanzania, Zambia, and Zimbabwe.