

## **ENHANCING THE VISIBILITY OF ACADEMIC STAFF AND IMPROVING THE RANKING OF THE UNIVERSITY**

Attention: Director of Academic Planning  
Federal University of Agriculture, Abeokuta

1. **Name and status:** Dr. Kajola, Sunday Olugboyega and Reader
2. **Abridged profile:** See attached Appendix 1
3. **Official e-mail address:** [kajolaso@funaab.edu.ng](mailto:kajolaso@funaab.edu.ng)
4. **E-copy of updated CV:** See attached Appendix 2

## **Appendix 1: Abridged Profile of Dr. Kajola, Sunday Olugboyega**

Dr. Kajola, Sunday Olugboyega is a Nigerian Academic and a Reader (Associate Professor) of Accounting at the Federal University of Agriculture, Abeokuta, Nigeria.

He received Bachelor of Science (BSc) and Master of Science (MSc) in Accounting from the University of Lagos, Nigeria in 1989 and 1995, respectively. In 2015, he obtained a doctorate (Ph.D) degree in Management Science (Financial Management option) at Ladoke Akintola University of Technology, Ogbomosho, Nigeria.

He lectured Accounting at Olabisi Onabanjo University (formerly Ogun State University), Ago-Iwoye, Nigeria (1995-2012) and Babcock University, Ilishan, Nigeria (2012). He joined the service of Federal University of Agriculture, Abeokuta, Nigeria on September 3, 2012, where he currently teaches Accounting courses for both undergraduate and Master in Business Administration.

He is a member of several professional bodies, such as the Institute of Chartered Accountants of Nigeria, Chartered Institute of Taxation of Nigeria, Nigerian Institute of Management (Chartered) and Institute of Professional Financial Managers (UK).

He has served as External Examiner to a number of institutions' undergraduate and postgraduate programmes and a Reviewer in some reputable journals.

Dr. Kajola's research interests include Accounting, Strategic Financial Management, Corporate Governance and Taxation. He has to his credit fifty-seven (57) publications, out of which forty-two, are research articles in reputable national and international outfits.

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<https://orcid.org/0000-0003-1710-9734>

## Appendix 2: E-copy of updated CV

### CURRICULUM VITAE

#### 01. PERSONAL

(i) Name:	KAJOLA Sunday Olugboyega
(ii) Date of Birth:	March 6, 1966
(iii) Place of Birth:	Shomolu, Lagos State
(iv) Age:	55 Years
(v) Sex:	Male
(vi) Marital Status:	Married
(vii) Nationality:	Nigerian
(viii) Town and State of Origin:	Igbogbo and Lagos State
(ix) Contact Address:	Department of Accounting College of Management Sciences Federal University of Agriculture, Abeokuta
(x) Phone Number:	+234-8033519371
(xi) E- mail Address:	<a href="mailto:sundaykajola@gmail.com">sundaykajola@gmail.com</a> , <a href="mailto:kajolaso@funaab.edu.ng">kajolaso@funaab.edu.ng</a>
(xii) Present Post and Salary:	Reader (Strategic Financial Management) (06 step 01; N4,175,818 per annum)

#### 02. EDUCATIONAL BACKGROUND

##### (a) Educational Institutions Attended (with dates):

(i) Ladoke Akintola University of Technology, Ogbomoso	2010 - 2015
(ii) University of Lagos, Akoka-Yaba, Lagos	1994 - 1995
(iii) University of Lagos, Akoka- Yaba, Lagos	1985 - 1989
(iv) Igbobi College Yaba, Lagos	1983 - 1985
(v) Oriwu College Ikorodu, Lagos	1978 - 1983
(vi) Lagos Mainland Local Government Primary School, Fadeyi, Lagos	1972 - 1978

##### (b) Academic and Professional Qualifications (with dates)

###### (i) Academic Qualifications

Ph.D. (Management Science)	2015
M.Sc. (Accounting)	1995
B.Sc. (Accounting)	1989
WAEC Higher School Certificate (Advance Level)	1985
WAEC Ordinary Level School Certificate	1983

###### (ii) Professional Qualifications

Fellow, Institute of Chartered Accountants of Nigeria (ICAN)	2005 - date
Associate, Institute of Chartered Accountants of Nigeria (ICAN)	1992 - 2005
Associate Member, Nigerian Institute of Management (NIM)	1999 - date
Associate Member, Chartered Institute of Taxation of Nigeria (CITN)	1998 - date
Member, National Institute of Marketing of Nigeria (NIMN)	1999 - date
Fellow, Faculty of Secretaries and Administrators (UK)	2009 - date
Member, Institute of Professional Financial Managers (UK)	2014 - date

(iii) **Prizes, Honours, Scholarship, National and International Recognition**

Best M.Sc. Accounting student (1994/1995 Session)

**03. WORK EXPERIENCE**

(a) **Career Progression**

Senior Lecturer: Federal University of Agriculture, Abeokuta	October 1, 2016 – date
Lecturer I: Federal University of Agriculture, Abeokuta	Sept. 3, 2012 – Sept. 30, 2016
Senior Lecturer: Babcock University, Ilishan	May 3, 2012 – Sept.2, 2012
Lecturer I: Olabisi Onabanjo University, Ago-Iwoye	Sept. 18, 1998 – May 2, 2012
Lecturer II: Olabisi Onabanjo University, Ago-Iwoye	Dec. 9, 1995 –Sept. 17, 1998

(b) **Teaching Experience**

(i) **Federal University of Agriculture, Abeokuta** 2013 – date  
**Post-Graduate Programme (MBA Agricbusiness)**

S/No	Course Code	Course Title	Number of Students	Credit Units	Number of Lecturers	Session
1	MBA 822	Companies Taxation	6	3	1	2018/2019
2	MBA 822	Companies Taxation	12	3	1	2017/2018
3	MBA 822	Companies Taxation	04	3	1	2016/2017
4	MBA 816	Business Policy and Contracts	19	3	1	2015/2016
5	MBA 716	Business Policy and Contracts	22	3	1	2014/2015
6	MBA 716	Business Policy and Contracts	25	3	1	2013/2014

**Federal University of Agriculture, Abeokuta** September 3, 2012 – date  
**Undergraduate Programmes (Department of Accounting)**

**2019/2020 Session**

S/No	Course Code	Course Title	Number of students	Credit Units	Number of Lecturers
1	ACC 404	Advanced Taxation	100	2	1
2	ACC 410	Case Studies in Accounting	101	3	2
3	ACC 304	Performance Management II	43	3	1
4	ACC 206	Business Law II	1	3	1
5	ACC 403	Taxation	101	2	1
6	ACC 303	Performance Management I	49	3	1

**2018/2019 Session**

S/No	Course Code	Course Title	Number of students	Credit Units	Number of Lecturers
1	ACC 404	Advanced Taxation	153	2	1
2	ACC 410	Case Studies in Accounting	156	3	3
3	ACC 304	Performance Management II	124	3	1
4	ACC 403	Taxation	290	2	1
5	ACC 311	Operations Research	130	3	2
6	ACC 303	Performance Management I	277	3	1

**2017/2018 Session**

S/No	Course Code	Course Title	Number of students	Credit Units	Number of Lecturers
1	ACC 404	Advanced Taxation	126	2	1
2	ACC 410	Case Studies in Accounting	121	3	3
3	ACC 304	Performance Management II	166	3	1
4	ACC 403	Taxation	230	2	1
5	ACC 303	Performance Management I	480	3	1

**2016/2017 Session**

S/No	Course Code	Course Title	Number of students	Credit Units	Number of Lecturers
1	ACC 404	Advance Taxation	139	2	1
2	ACC 304	Performance Management II	96	3	1
3	ACC 206	Business Law II	181	3	1
4	ACC 403	Taxation	260	2	1
5	ACC 311	Operations Research	131	3	1
6	ACC 303	Performance Management I	393	3	1

**2015/2016 Session**

S/No	Course Code	Course Title	Number of students	Credit Units	Number of Lecturers
1	ACC 404	Advanced Taxation	115	2	1
2	ACC 304	Performance Management II	124	3	1
3	ACC 312	Professional Ethics	121	3	2
4	ACC 314 (old)	Corporate Governance	1	3	1

	curriculum)				
5	ACC 403	Taxation	217	2	1
6	ACC 311	Operations Research	115	3	2
7	ACC 303	Performance Management I	262	3	2
8	ACC 205	Business Law I	247	3	1

### 2014/2015 Session

S/No	Course Code	Course Title	Number of students	Credit Units	Number of Lecturers
1	ACC 404	Advanced Taxation	103	2	1
2	ACC 304	Performance Management II	135	3	1
3	ACC 312	Professional Ethics	121	3	2
4	ACC 314 (old curriculum)	Corporate Governance	2	3	1
5	ACC 405	Strategic Financial Management I	103	3	1
6	ACC 403	Taxation	191	2	1
7	ACC 311	Operations Research	124	3	1
8	ACC 303	Performance Management I	219	3	1

### 2013/2014 Session

S/No	Course Code	Course Title	Number of students	Credit Units	Number of Lecturers
1	ACC 314	Corporate Governance	101	3	1
2	ACC 304	Performance Management II	194	3	1
3	ACC 204	Cost Accounting II	144	3	1
4	ACC 303	Performance Management I	106	3	1
5	ACC 203	Cost Accounting I	578	3	1

### 2012/2013 Session

S/No	Course Code	Course Title	Number of students	Credit Units	Number of Lecturers
1	BFN 216	Financial Management	97	3	1
2	ACC 204	Cost Accounting II	118	3	1
3	BFN 202	Law Relating to Banking	105	3	1
4	ACC 102	Principles of	605	3	2

		Accounting II			
5	ETS 205	Entrepreneurial Marketing	104	3	1
6	ACC 203	Cost Accounting I	418	3	1
7	ACC 101	Principles of Accounting I	612	3	2

### Undergraduate Supervision

S/No	Number of students	Session
1	14	2019/2020
2	30	2018/2019
3	22	2017/2018
4	21	2016/2017
5	22	2015/2016
6	25	2014/2015
7	Over 400	1995-2013

### (c) Administrative Experience

#### Federal University of Agriculture, Abeokuta

- (i) **College Representative**, Committee on FUNAAB Academic Brief August. 3, 2021 - date
- (ii) **Member**, Senate Coordinating Committee on Examination Results May 2021 - date
- (iii) **Member**, Research Policy Review Committee April 2021
- (iv) **Deputy Dean**, College of Management Sciences February 3, 2020 - date
- (v) **College Representative**, Curriculum Committee of Senate February. 3, 2020 - date
- (vi) **College Representative**, Business Committee of Senate February 3, 2020 - date
- (vii) **Ag. Head**, Department of Accounting October 1, 2016 – August 12, 2018
- (viii) **Coordinator**, Department of Accounting August 13, 2014 –September 30, 2016
- (ix) **Head of Programme**, Foundation Management Sciences Oct. 23, 2012 –August 2, 2014
- (x) **Member**, COLMAS Board of Studies 2014 - date
- (xi) **Member**, COLMAS Board 2012 - date
- (xii) **Member**, Department of Accounting Board of Examiners 2012 - date
- (xiii) **Member**, COLMAS Committee on Examination and Results 2012 - date
- (xiv) **College Representative**, Board of College of Plant Science and Crop Production 2016-2018
- (xv) **College Representative**, INHURD Promotion Assessment Board 2018-2019
- (xvi) **Member**, Committee on Business Proposals on Improving the Profitability of Enterprises under the Industrial Park Unit of FUNAAB 2014
- (xvii) **Course Adviser**, FNG Students 2014-date

#### Babcock University, Ilishan-Remo

March–September 2012

### (a) Courses taught

- (i) ACCT 441 - Financial Management (3 units)
- (ii) PBAD 421 - Public Financial Management (3 units)
- (iii) ACCT 401 - Operations Research (3 units)
- (iv) PBAD 362 - Management Accounting (3 units)

- (v) ACCT 313 - Accounting Theory (3 units)
- (vi) ACCT 308 - Auditing and Assurance I (3 units)

**Olabisi Onabanjo University, Ago-Iwoye**

1995- March 2012

**Courses taught**

**Post-Graduate Programme**

- (i) MBA 809 - Accounting for Managers (3 units)
- (ii) PDM 712 - Taxation (3 units)

**Undergraduate Programme**

- (i) ACC303 - Management Accounting I (3 units)
- (ii) ACC304 - Management Accounting II (3 units)
- (iii) ACC403 - Taxation and Tax Management I (3 units)
- (iv) ACC404 - Taxation and Tax Management II (3 units)
- (v) ACC 405 - Financial Management I (3 units)
- (vi) ACC 406 - Financial Management II (3 units)
- (vii) ACC 305 - Operations Research I (3 units)
- (viii) ACC 306 -Operations Research II (3 units)
- (ix) ACC 101 - Principles of Accounting I (3 units)
- (x) ACC 102 - Principles of Accounting II (3 units)
- (xi) ACC 301 - Advance Financial Accounting I (3 units)
- (xii) ACC 302 - Advance Financial Accounting II (3 units)
- (xiii) ACC 203 - Cost Accounting I (3 units)
- (xiv) ACC 204 - Cost Accounting II (3 units)

**(d) Administrative Functions at Olabisi Onabanjo University, Ago-Iwoye**

- (i) **Coordinator**, M.Sc. Business and Applied Economics Programme Feb 2010 - May 2012
- (ii) **Coordinator**, Postgraduate Programme (Accounting Department) 2006 - Feb 2010
- (iii) **Sub-Dean**, Faculty of Management Sciences 2002 - 2005
- (iv) **Ag. Head**, Department of Accounting 2001 - 2002
- (v) **Member**, University Time -Table Committee 2002-2005
- (vi) **Member**, Faculty of Social & Management Sciences Board of Examiners 1995 - 2012
- (vii) **Member**, University Senate 2001 - 2005
- (viii) **Member**, Faculty Postgraduate Board of Studies 2001 - 2012
- (ix) **Assistant Coordinator**, Centre for Sandwich Programme (CESAP) 1996 - 1997
- (x) **Coordinator**, CESAP, Accounting Department 1997 - 1999
- (xi) **Assistant Coordinator**, CESAP, Accounting Department 1999 - 2000
- (xii) **Examinations Officer** (Department of Accounting) 1996 - 1997
- (xiii) **Staff Adviser**, Nigerian Universities Accounting Students' Association (OOU) 1996 - 2001

**Banas Building Society, Surulere, Lagos**

Accountant

1993 - 1995

**Ikorodu Local Government, Beach Road, Ikorodu, Lagos**



**04. SPECIAL ASSIGNMENTS/COMMUNITY SERVICE****(a) Special Assignments**

- (i) **Reviewer**, FUNAAB Journal of Humanities, Social Science and Creative Arts 2015 - date
- (ii) **Reviewer**, Indirect Taxation Study Text (Chartered Institute of Taxation of Nigeria) 2020
- (iii) **Co-writer**, Taxation Study Text (ICAN) 2019
- (iv) **Assessor (Ph. D Thesis)**: Faculty of Economics and Financial Sciences, College of Business and Economics, University of Johannesburg, South Africa 2019 - date
- (v) **External Examiner**, Department of Accounting, Faculty of Administration and Management Sciences, Olabisi Onabanjo University (for MSc Oral Viva) 2018 - date
- (vi) **External Examiner**, Department of Accounting, School of Management Sciences, Babcock University, Ilishan-Remo (for MSc Oral Viva) 2017 - date
- (vii) **External Examiner**, Department of Business Administration and Accounting, Distance Learning Institute, University of Lagos, Akoka, Lagos 2016 - 2020
- (viii) **External Examiner**: Department of Accounting, Faculty of Management Sciences, Lagos State University, Ojo, Lagos 2000 - 2003
- (ix) **Examiner and Assessor**, Institute of Chartered Accountants of Nigeria (ICAN) 2000 – date
- (x) **Reviewer**, Management Accounting Study Text (ICAN) 2006
- (xi) **Co-writer**, Taxation Study Text (ICAN) 2014
- (xii) **Examiner and Assessor**, Chartered Institute of Taxation of Nigeria 2015-date
- (xiii) **Examiner**, Chartered Institute of Stockbrokers 2010-2012

**(b) Community Service**

- (i) **Collation Officer** (ad-hoc INEC official) during the 2019 General Elections Feb./March 2019
- (ii) **Financial Secretary**, Odofin C..D.A, Igbogbo, Ikorodu, Lagos State 2015 - 2017
- (iii) **Member**, Igbogbo Royal Elite Brothers' Club, Lagos State 2005 - date
- (iv) **Member Board of Directors**, Hope Immaculate Comprehensive College, Ijebu-Igbo, Ogun State 2010 – date
- (v) **Life Senior Fellow and Patron**, Kegites Club International (OOU) 2008 – date
- (vi) **Member**, Excellent Men Fellowship, Redeemed Christian Church of God, Jesus Assembly, Gbonogun, Obantoko, Abeokuta 2013 - date

**05. TRAINING PROGRAMMES ATTENDED (with dates)**

- (i) Academic Retreat on “University Ethics, Pedagogy and Examination Matters”, Federal University of Agriculture, Abeokuta, June 21-23, 2021.
- (ii) ICDL Training on “Basic Computer Essentials”. Organised by Tertiary Education Trust Fund (TETFUND), April 8 – 12, 2021.
- (iii) Workshop on “Public Hearing/ Sensitization on Nigerian Code of Corporate Governance”. Organised by the Financial Reporting Council of Nigeria, held at Oriental Hotels, Victoria Island, Lagos, July 19, 2018.

- (iv) 11<sup>th</sup> Western Zonal Districts' Conference of the Institute of Chartered Accountants of Nigeria. Organised by the Amuwo & District of the Institute of Chartered Accountants of Nigeria, Lagos, February 13-16, 2017.
- (v) Workshop on "Capacity building for Heads of Academic Departments of Federal University of Agriculture, Abeokuta", organised by the Management of Federal University of Agriculture, Abeokuta, May 9-10, 2016.
- (vi) 10<sup>th</sup> Western Zonal Conference of the Institute of Chartered Accountants of Nigeria. Organised by the Ijebu & District of the Institute of Chartered Accountants of Nigeria, held at Equity Resort Hotel (Formerly Gateway Hotel), Ijebu-Ode, Ogun State, March 8-10, 2016.
- (vii) Workshop on "Modern Methods of Teaching and Learning in Higher Education" organised by Centre for Innovation and Strategy in Learning and Teaching (CISLT), Federal University of Agriculture, Abeokuta, January 25-26, 2016.
- (viii) Workshop on "IFRS for SMEs" organised by the Financial Reporting Council of Nigeria at Lagos, November 25-27, 2014.
- (ix) "SAS/SPSS" Training programme organised by the Institute of Food Security, Environmental Resources and Agricultural Research (IFSERAR) in collaboration with ICTREC at International Scholars Centre, Federal University of Agriculture, Abeokuta, September 22-24, 2014.

## 06. COMMENDATION

Letter of appreciation for serving as a member of the Committee on Business Proposals on Improving the Profitability of FUNAAB Enterprises (signed by the Registrar, March 2015)

## 07. MEMBERSHIP OF PROFESSIONAL BODIES

(i)	Institute of Chartered Accountants of Nigeria (ICAN)	1992
(ii)	Nigerian Institute of Management (NIM)	1999
(iii)	Chartered Institute of Taxation of Nigeria (CITN)	1998
(iv)	National Institute of Marketing of Nigeria (NIMN)	1999
(v)	Faculty of Secretaries and Administrators, UK	2009
(vi)	Institute of Professional Financial Managers, UK	2014

## 08. RESEARCH INTEREST OR COMMISSIONED PROJECTS

### (a) Research completed

**Kajola, S. O. (2015):** Determinants of Capital Structure of Nigerian Quoted Companies. Unpublished Ph.D Thesis, Ladoke Akintola University of Technology, Ogbomoso.

**Kajola, S. O. (1995):** The Significance of Internal Control System to the Client: A Case Study of Abayomi & Co (Chartered Accountants), Lagos. Unpublished M.Sc. Project, University of Lagos.

**Kajola, S. O. (1989):** Budgeting and Budgetary Control in Practice: A Case Study of Nigerian Textile Mill Limited, Ikeja. Unpublished B.Sc Project, University of Lagos.

**(b) In progress**

- (i) Audit Firm Characteristics and Financial Reporting Quality in Nigerian Listed Banks. Being a paper submitted to *Journal of Humanities, Social Science and Creative Arts*, Federal University of Agriculture, Abeokuta, Ogun State

**09. PUBLICATIONS**

**(i) Journal Articles in Print:**

- (1) **Kajola, S. O.**, Okewale, J. A., Oshadare, S., & Agbatogun, T.O. (2021): Government Expenditure and Economic Growth Dynamics: Evidence from Nigeria. *Journal of Business Administration*, 3, 20-35. Published by Department of Business Administration, Osun State University.
- (2) **Kajola, S. O.**, Sanyaolu, W., Tonade, A. A., & Adeyemi, A. A. (2020). Corporate Board Attributes and Earnings Management in Nigerian Banking Sector. *Journal of Sustainable Development-Africa*, 22(4), 45-59. Published by Clarion University of Pennsylvania, USA.
- (3) Olabisi, J., **Kajola, S. O.**, Abioro, M. A., & Oworu, O. O., (2020): Determinants of Audit Quality: Evidence from Nigerian Listed Insurance Companies. *Journal of Volgograd State University Economics*, 22(2); 182-192, Published by Volgograd State University, Russia.
- (4) Adedeji, S. B., **Kajola, S. O.**, Adeyemi, A. A., & Akindele, J. A. (2020). A Review of the Relationship Between Sustainability Initiatives and Financial Performance. *NSUK Journal of Banking and Finance Research*, 6(1); 137-147, Published by Department of Banking and Finance, Nasarawa State University, Keffi, Nasarawa State.
- (5) Olayiwola, P. O., Olusaga, O., **Kajola, S. O.**, & Akinmade, O. M. (2020). Corporate Governance and Organisational Performance: A Study of the First Bank Nigeria Plc. *Unilag Journal of Business*, 6(2); 66-81, Published by Department of Business Administration, University of Lagos, Akoka, Lagos State.
- (6) Olabisi, J., **Kajola, S. O.**, Adeleke, E. O., & Gazal, T. H. (2020). Enterprise Risk Management and Financial Sustainability: Evidence from Nigerian Listed Consumer Goods Firms. *Journal of Sustainability Development in Africa*, 22(3); 137-156, Published by Clarion University of Pennsylvania, Pennsylvania, USA.
- (7) Olayiwola, P.O., Cole, D. B. A., Adebayo, A., & **Kajola, S. O.** (2019). Relationship Marketing and Customers' Satisfaction in the Guaranty Trust Bank Plc: An Empirical Investigation *LASU Journal of Management Sciences*, 4(1); 22-32, Published by Faculty of Management Sciences, Lagos State University, Ojo, Lagos State.
- (8) **Kajola, S. O.**, Olabisi, J., & Fapetu, O., (2019): Corporate Governance Mechanism and Capital Structure Decision in Nigerian Listed firms *IZVESTIYA Journal of Varna University of*

*Economics*, 63(1); 50-68, Published by University of Economics, Varna, Bulgaria. Available online: <http://journal.ue-varna.bg>

- (9) Agbatogun, T. O., **Kajola, S. O.**, & Akinbola, O. A. (2019): Influence of Dividend Policy on Stock Price Volatility of Non-Financial Firms Listed Nigerian Stock Exchange *IZVESTIYA Journal of Varna University of Economics*, 63(1); 35-49, Published by University of Economics, Varna, Bulgaria. Available online: <http://journal.ue-varna.bg>
- (10) Olabisi, J., **Kajola, S. O.**, Oladejo, D. A., Ajayi, J. A., & Hamzat, I. A. (2019): Corporate Tax Planning and Performance of Nigerian Listed Oil & Gas Firms. *The Contemporary Economy Journal*, 4(1); 12-24, Published by Faculty of Finance, Universitatea Constantin Brancoveanudin Pitesti, Romania. Available online: [www.revec.ro/article-2019.html](http://www.revec.ro/article-2019.html)
- (11) **Kajola, S. O.**, Sanyaolu, W. A., Onifade, H.O. & Adewumi, A. A, (2019): Determinants of Working Capital Practices: A study of Selected Nigerian Quoted Firms. *Unilag Journal of Business*, 5(1); 112-128, Published by Department of Business Administration, University of Lagos, Akoka, Lagos State.
- (12) **Kajola, S. O.**, Sanyaolu, W. A., Alao, A. & Ojurongbe. J. (2019): Liquidity and Profitability Dynamics: Evidence from the Nigerian Banking Sector. *Accounting & Taxation Review*, 3(2); 1-12, Published by Department of Accounting, University of Benin, Benin-City, Edo State. Available online: <https://www.atreview.org>.
- (13) Soyemi, K. A., Onadipe, O. O., & **Kajola, S. O.** (2019): Tax Policy and Economic Growth in Nigeria. *Market Forces Journal of Management, Business & Economics*, 14(1); 1-18, Published by College of Management Sciences, PAF-KIET Institute of Economics and Technology, Karachi, Pakistan. Available online: [www.pafkiet.edu.pk](http://www.pafkiet.edu.pk).
- (14) Olabisi, J., Afolabi, A., **Kajola, S. O.**, & Ariyibi, O. (2019): Effect of Currency Depreciation on Financial Performance of Nigerian Deposit Money Banks. *IZVESTIYA Journal of Varna University of Economics*, 63(2); 104-116, Published by University of Economics, Varna, Bulgaria. Available online: <http://journal.ue-varna.bg>
- (15) Afolabi, A., Olabisi, J., **Kajola, S. O.**, & Asaolu, T. O. (2019). Does Leverage affect the Financial Performance of Nigerian firms? *Journal of Economics and Management*, 37(3); 5-22, Published by University of Economics, Katowice, Poland. doi:10.22367/jem,
- (16) **Kajola, S. O.**, Olabisi, J., Soyemi, K. A., & Olayiwola, P. O. (2019). Gender Diversity and Dividend Policy in Nigerian Listed Firms *ACTA, VSFS, Economic Studies and Analyses*, 14(2); Published by University of Finance and Administration, Praha, Czech Republic.
- (17) **Kajola, S. O.**, Alao, A. A., Sanyaolu, W. A., & Ojurongbe, J. (2019). Effect of Liquidity and Leverage on Financial Performance of Nigerian Listed Consumer Goods Firms. *The Contemporary Economy Journal*, 4(3); 91-102, Published by Faculty of Finance, Universitatea Constantin Brancoveanudin Pitesti, Romania. Available online: [www.revec.ro/article-2019.html](http://www.revec.ro/article-2019.html)

- (18) Olabisi, J., **Kajola, S. O.**, Oladejo, D.A., Ojeiaga, P.I., & Abass, T. F. (2018). Board Characteristics and Performance of Quoted Consumer Goods Firms: Evidence from Nigeria. *Journal of Economics and Business Research*, 24(2); 7-26, Published by Faculty of Economic Sciences, University of Aurel Vlaicu of Arad, Romania. Available online: <https://www.uav.ro/jour/index.php/jebr/archives>.
- (19) **Kajola, S. O.**, Olabisi, J., Ajayi, J.A., & Agbatogun, T. O. (2018): Determinants of Profitability in Nigerian Listed Deposit Money Banks. *Journal of Economics and Business Research*, 24(1); 89-108, Published by Faculty of Economic Sciences, University of Aurel Vlaicu of Arad, Romania. Available online: <https://www.uav.ro/jour/index.php/jebr/archives>.
- (20) **Kajola, S. O.**, Olayiwola, P. O., & Ekpudu, J. E. (2018): Working Capital Management Practices and Profitability in Nigeria. *IZVESTIYA Journal of Varna University of Economics*, 62(3&4); 200-218, Published by University of Economics, Varna, Bulgaria. Available online: <http://journal.ue-varna.bg>
- (21) **Kajola, S. O.**, Adedeji, S. B., Olabisi, J., & Babatolu, A. T. (2018): Effect of Credit Risk Management on Financial Performance of Nigerian Listed Banks. *Scholedge International Journal of Business Policy & Governance*, 5(6); 53-62, Published by Scholedge Publishing (maintained by School of Library and Information Science, University of Barcelona, Spain). Available online: <http://dx.doi.org/10.19085/journal.sijbpg050601>
- (22) **Kajola, S. O.**, Soyemi, K. A., & Adelowotan, M.O. (2018): Determinants of Capital Structure of Nigerian Listed Consumer and Industrial Goods Companies. *Unilag Journal of Business*, 4(2); 255-272, Published by Department of Business Administration, University of Lagos, Akoka, Lagos State.
- (23) **Kajola, S. O.**, Okewale, J. A., & Oworu, O. O. (2018): Dividend Policy and Firm Financial Performance of Nigerian Listed Consumer and Industrial Goods Firms. *Journal of African Contemporary Research*, 9(2); 175-184, Published by Faculty of Business Administration, Imo State University, Owerri, Imo State.
- (24) **Kajola, S. O.**, Oworu, O. O. & Agbatogun, T. O. (2018): Determinants of Dividend Policy Decision of Nigerian Listed Consumer and Industrial Goods Firms. *Uniport Journal of Business, Accounting and Finance Management*, 9(1); 75-85, Published by Department of Accounting, University of Port Harcourt, Port-Harcourt, Rivers State.
- (25) **Kajola, S. O.**, Onaolapo, A. A., & Adelowotan, M. O. (2017): The Effect of Corporate Board Size on Financial Performance of Nigerian Listed Firms, *Nigerian Journal of Management Sciences*, 6(1), 204-213, Published by Faculty of Management Sciences, Benue State University, Makurdi, Benue State.
- (26) **Kajola, S. O.**, Agbatogun, T. O & Adewumi, A, A. (2017): Outside Directors and Firm Performance: Evidence from Nigerian Listed Firms. *West African Journal of Business and Management Sciences*, 6(3); 26-41, Published by Faculty of Business Administration, Imo State University.

- (27) **Kajola, S. O.**, Apelogun, K. H. & Oworu, O.O. (2017): Managerial Share Ownership and Capital Structure Decision of Nigerian Listed Non-financial Firms. *Journal of Humanities, Social Science and Creative Arts*, 12(1); 105-119, Published by Federal University of Agriculture, Abeokuta, Ogun State. Available online: [www.journal.unaab.edu.ng](http://www.journal.unaab.edu.ng).
- (28) **Kajola, S. O.**, Fapetu, D., & Agbatogun, T. O. (2017): Board Gender Diversity and Financial Performance: Evidence from the Nigerian Listed Companies. *ESUT Journal of Accountancy*.8(1); 331-340, Published by Faculty of Business Administration, Enugu State University of Science and Technology, Enugu, Enugu State.
- (29) **Kajola, S. O.**, Agbatogun, T. O., & Oworu, O. O. (2017): Inventory Management Practices and Financial Performance in Nigerian Consumer Goods Companies. *LASU Journal of Accounting and Finance*, 3(1); 1-12, Published by Departments of Accounting, Finance and Insurance, Lagos State University, Ojo, Lagos State.
- (30) **Kajola, S. O.**, Anene, C. E. & Oworu, O. O. (2016): The Relationship between Corporate Social Responsibility and Firms' Financial Performance: Evidence from Nigerian Listed Firms. *LASU Journal of Accounting & Finance*, 2(1); 32-48, Published by Departments of Accounting, Banking & Finance and Insurance, Lagos State University, Ojo, Lagos State.
- (31) Ekpudu, J. E., Osotimehin, K. O. & **Kajola, S. O.** (2016): Process Efficiency and Cost Leadership of Selected Firms in the Nigerian Downstream Oil Sector. *Journal of Management Sciences*, 3(1); 107-114, Published by Faculty of Management Sciences, University of Port Harcourt, Rivers State.
- (32) **Kajola, S. O.**, Agbanike, T. F. & Adelowotan, M. (2016): Firm Size and Financial Performance in Nigerian Listed Non-financial Firms. *Fountain University Journal of Management & Social Sciences*. 5(1); 38-52, Published by College of Management and Social Sciences, Fountain University, Osogbo, Osun State. Available online: [www.fountainjournals.com](http://www.fountainjournals.com).
- (33) **Kajola, S. O.**, Agbanike, T. F. & Babatolu, A. T. (2016): Determinants of Corporate Social Responsibility of Nigerian Listed Non-financial Firms. *Nigerian Journal of Management Sciences*, 5(1); 226- 237, Published by Faculty of Management Sciences, Benue State University, Makurdi, Benue State.
- (34) **Kajola, S. O.**, Abosede, A. J., & Akindele, J. A. (2014): Ownership Structure and Firm Performance: A study of Nigerian Listed Companies. *Sokoto Journal of Management Studies*, 6; 40-59, Published by Faculty of Management Studies, Uthman Dan Fodio University, Sokoto, Sokoto State.
- (35) **Kajola S. O.** & Adedeji, S. B. (2011): Human Resources Accounting: Old Myth and New Realities. *Babcock Journal of Economics, Banking and Finance*, 1; 110-121, Published by Department of Economics, Banking & Finance, Babcock University, Ilishan-Remo, Ogun State.

- (36) Onaolapo, A. A. & **Kajola, S. O.** (2010): Capital Structure and Firm Performance: Evidence from Nigeria. *European Journal of Economics, Finance and Administrative Sciences*.25, 70-82. Published by EuroJournals, Inc. & FRD Inc., Victoria, Seychelles Available on-line via <http://www.eurojournals.com>.
- (37) **Kajola S. O.** (2009): Testing Pecking Order Model of Capital Structure in Nigerian Listed Firms: Further Evidence. *Journal of Business Administration and Management*, 4(4), 12-20. Published by Duncan Science Publication, Calabar, Cross River State.
- (38) **Kajola, S. O.** (2008): Testing Static Trade-Off Against Pecking Order Models of Capital Structure in Nigerian listed Firms. *West African Journal of Management and Liberal Studies*. 2(1), 176- 195. Published by Providence Press, Accra, Ghana.
- (39) **Kajola, S. O.** (2008): Corporate Governance and Firm Performance: The Case of Nigerian Listed Firms. *European Journal of Economics, Finance and Administrative Sciences*.14, 16-28. Published by EuroJournals, Inc. & FRD Inc., Victoria, Seychelles Available on-line via <http://www.eurojournals.com>.
- (40) **Kajola S. O.** & Adedeji, S. B. (2007): Accounting Implications and Management of the New Pension Reform Act, 2004. *Babcock Journal of Management and Social Sciences*, 6(1); 53-63, Published by School of Management & Social Sciences, Babcock University, Ilishan-Remo, Ogun State.

**(ii) Papers already accepted for publication: 2**

- (41) **Kajola, S. O.**, Sanyaolu, W., Alao, A., & Babatolu, A.T. (2021): Determinants of Liquidity Management in the Nigerian Banking Sector. Being a paper submitted to *Journal of Volgograd State University Economics*, Russia Federation.
- (42) **Kajola, S. O.**, Adeyemi, A.A., Tonade, A. A. & Olabisi, J. (2021): Firm-Specific Attributes and Earnings Management: Does Size Really Matter as a Moderating Variable in Nigerian Banks? Being a paper submitted to *International Journal of Accounting & Finance*, The Institute of Chartered Accountants of Nigeria.

**(iii) Books**

- (43) Enigbokan, F., Clever, T., & **Kajola, S. O.** (2021): *ICAN Taxation Study Text*, Lagos: ICAN. Published by Institute of Chartered Accountants of Nigeria (ICAN).
- (44) Soyode, O. & **Kajola, S. O.** (2015): *Taxation: Principle and Practice in Nigeria*, Revised Edition, Ibadan: Published by LekSilicon Publishers.
- (45) Adedeji, S. B. & **Kajola, S. O.** (2003): *Cost Accounting: Concept, Analysis and Use for Decision Making*. 2<sup>nd</sup> Edition, Ago-Iwoye: Published by the Centre for Sandwich Programmes, Olabisi Onabanjo University. Ago-Iwoye.
- (46) **Kajola, S. O.**, Adedeji, S. B. & Okewale, J. A (2003): *Management Accounting*. 2<sup>nd</sup> Edition, Ago-Iwoye: Published by Centre for Sandwich Programmes, Olabisi Onabanjo University, Ago-Iwoye.

(47) **Kajola, S. O.**, Adedeji, S. B. Okewale, J. A. & Desu, A. A. (2003): *Financial Accounting*, 2<sup>nd</sup> Edition, Ago-Iwoye: Published by Centre for Sandwich Programmes, Olabisi Onabanjo University, Ago-Iwoye.

(48) Oyesiku, O. K., Abosede, A. J., **Kajola, S. O.** & Napoleon, S. G. (1999): *Basic Operations Research*. 1<sup>st</sup> Edition, Ago-Iwoye: Published by the Centre For Sandwich Programmes, Olabisi Onabanjo University. Ago-Iwoye.

#### (iv) **Chapters in Book**

(49) Akintoye, I. R. & **Kajola, S.O.** (2009): Developing Feasibility Studies for New Ventures. In *Developing Entrepreneurship Skills: A Book of Reading* Abosede, A. J., and Obasan, K. (ed), 40-50. Ago-Iwoye: Published by Directorate of General Studies, Olabisi Onabanjo University.

(50) **Kajola S.O.** (2001): Human Resources Accounting. In *Human Resources Management and Industrial Relations* Obikoya, J.O, Edun, T., Aluko, O., & Omolaja, M.A. (ed), 104-113. Ago-Iwoye: Published by Centre for Sandwich Programmes, Olabisi Onabanjo University.

(51) Edewor, P. & **Kajola, S. O.** (2000): Measurement and Scaling. In *Research Methodology for Social Sciences* Odugbemi, O & Oyesiku, O.O (ed.) 132-154. Ago-Iwoye: Published by Centre for Sandwich Programmes, Olabisi Onabanjo University, Ago-Iwoye.

#### (v) **Edited Conference Proceedings**

(52) **Kajola, S.O.** (2017). Outside Directors and Firm Performance: Evidence from Nigerian Listed Firms. **Proceedings 2017 Conference on Global Development Finance**. N. Biekpe (Ed), 1-20. Financing for Development: Innovative Practices and Research. Held at The Lord Charles Hotel, Somerset- West, Cape Town, South Africa, October 18-20, 2017.

(53) Onaolapo, A. A., **Kajola, S. O.** and Adelowotan, M. O. (2016): The Impact of Board Size on Financial Performance of Listed Firms in Nigeria? **Proceedings 2<sup>nd</sup> ICAN Annual Academic Conference on Accounting and Finance (ACAF)**. A. Nwezek, I. Dandago, B. Ukaegbu, I. Anaso, A. Alaka and E. A. Babafemi (Ed). Accounting and Finance Issues in Emerging Market. Held at Lagos Airport Hotel, Ikeja, Lagos, May 18-20, 2016.

(54) **Kajola, S.O.**, Adewumi, A. A. and Babatolu, A. T. (2015). Ownership Characteristic and Dividend Pay-out Policy in Nigerian Listed Non-financial Firms. **Proceedings 1<sup>st</sup> ICAN Annual Academic Conference on Accounting and Finance (ACAF)**. A. Nwezek, I. Dandago, B. Ukaegbu, I. Anaso, A. Alaka and E. A. Babafemi (Eds), 742-770. Published by Institute of Chartered Accountants of Nigeria (ICAN).

#### **10. MAJOR CONFERENCES ATTENDED WITH PAPERS READ:**

(55) **Kajola, S. O.** and Adewumi, A. A. (2015). A paper presented at Finance and Economics Conference 2015 in Germany, organised by LUPCON Centre for Business Research. Held at Frankfurt am Main, Germany, August 5-7, 2015.

**Paper Read:** Dividend Pay-out Policy and Firm Financial Performance: Evidence from Nigerian Listed Non-financial Firms.



- (56) Onaolapo, A. A. and **Kajola, S.O.** (2013). A paper presented at 2013 Conference on Global Development Finance in South Africa, organised by Africa Growth Institute. Held at Protea President Hotel, Bantry Bay, Cape Town, South Africa, between November 5-7, 2013.  
**Paper Read:** What are the Determinants of Working Capital Requirements of Nigerian Firms?
- (57) Abosede, A. J., Onaolapo, A. A. and **Kajola, S.O.** (2011). A paper presented at 2011 Conference on Global Development Finance in United Arab Emirates, organised by Africa Growth Institute. Held at Crowne Royal Hotel, Dubai, United Arab Emirates, November, 8-10, 2011.  
**Paper Read:** Determinants of Capital Structure: Evidence from Nigerian Quoted Companies

## 11. INFORMATION ON FELLOWSHIP, MASTER'S PROJECTS AND Ph. D THESIS SUPERVISED

**Completed/on-going:** 5 MSc Dissertations and 7 MBA Projects

- (i) **Title:** An Assessment of Loan Administration and Performance in Nigerian Banking Industry  
**Name of Student:** Craig, Amos O.  
**Date/Year of Commencement:** 2017/2018 Session  
**Completed (MSc Dissertation):** 2019  
Sole Supervision
- (ii) **Title:** Inventory Management and Firms performance: A study of selected manufacturing companies in Ogun State  
**Name of Student:** Ayilara, Modinat  
**Date/Year of Commencement:** 2017/2018 Session  
**Completed (MSc Dissertation):** 2019  
Sole Supervision
- (iii) **Title:** Financial Statements Analysis and Investment Decision of Selected Deposit Money Banks in Nigeria  
**Name of Student:** Hassan, Adesola A.  
**Date/Year of Commencement:** 2017/2018 Session  
**Completed (MSc Dissertation):** 2019  
Sole Supervision
- (iv) **Title:** Capital Adequacy and Firm Performance: An Assessment of Small and Medium Scale Enterprises in Ogun State  
**Name of Student:** Abiola, David O.  
**Date/Year of Commencement:** 2017/2018 Session  
**Completed (MSc Dissertation):** 2019  
Collaborative
- (v) **Title:** Federal Government Capital Budget Disbursement and Infrastructural Development in Nigeria  
**Name of Student:** Omotilewa, Olufemi O.  
**Date/Year of Commencement:** 2017/2018 Session  
**Completed (MSc Dissertation):** 2019  
Collaborative

- (vi) **Title:** The Impact of Corporate Social Responsibility on Organisational Performance: A Case Study of First Bank Nigeria Plc.  
**Name of Student:** Amisu, Olasimbo A.  
**Date/Year of Commencement:** 2010/2011 Session  
**Completed (MBA Project):** 2011  
Sole Supervision
- (vii) **Title:** Impact of Total Quality Management (TQM) on Organisational Performance: A Case Study of PZ Industries Plc.  
**Name of Student:** Okuneye, Ibidapo  
**Date/Year of Commencement:** 2010/2011 Session  
**Completed (MBA Project):** 2011  
Sole Supervision
- (viii) **Title:** Budgeting and Budgetary Control in a Manufacturing Industry: A Case Study of Nigerian Bottling Company Plc  
**Name of Student:** Orobiyi, Mobolaji  
**Date/Year of Commencement:** 2007/2008 Session  
**Completed (MBA Project):** 2008  
Sole Supervision
- (ix) **Title:** The Effect of Information Technology on Service Delivery and Corporate Productivity: A Case Study of Union Bank of Nigeria Plc.  
**Name of Student:** Kayode, Olusegun O.  
**Date/Year of Commencement:** 2005/2006 Session  
**Completed (MBA Project):** 2006  
Sole Supervision
- (x) **Title:** Marketing of Bank Services in Competitive Environment: A Case Study of Oceanic Bank Plc.  
**Name of Student:** Anifowose, Afeez  
**Date/Year of Commencement:** 2005/2006 Session  
**Completed (MBA Project):** 2006  
Sole Supervision
- (xi) **Title:** Financing Small and Medium Scale Enterprises in Nigeria: A Case Study of Selected SMEs in Lagos State.  
**Name of Student:** Akinola, Musibau  
**Date/Year of Commencement:** 2005/2006 Session  
**Completed (MBA Project):** 2006  
Sole Supervision
- (xii) **Title:** Corporate Strategic Planning in Business Organisation: A Case Study of Business Organisations in Ota, Ogun State.  
**Name of Student:** Sanusi, Olatunde T.  
**Date/Year of Commencement:** 2004/2005 Session  
**Completed (MBA Project):** 2005  
Sole Supervision

## **12. EXTRA CURRICULA ACTIVITIES**

Reading magazines, travelling and watching football matches.

## **13. REFEREES**

(1) Prof. B.B. Philip

Department of Economics

College of Management Sciences

Federal University of Agriculture

Abeokuta, Nigeria

(2) Professor O. F. Ashaolu

Department of Agricultural Economics and Farm Management

College of Agricultural Management and Rural Development

Federal University of Agriculture

Abeokuta, Nigeria

(3) Professor A. R. Onaolapo

Department of Management and Accounting

Faculty of Management Sciences

Ladoke Akintola University of Technology

Ogbomosho, Nigeria

Dr. KAJOLA Sunday O.

**Name**

\_\_\_\_\_  
**Signature/Date**