

## NUC REQUEST INFORMATION

1. Name and Status:-Dr. (Mrs.) Adenuga, Olufunmilola Oyinade, Lecturer II

### 2 Brief Biography:-

ADENUGA Olufunmilola is a Personnel Psychologist and an Agricultural Human resource expert with over 16 years' experience of working as a university Administrator. I holds a Ph.D. Degree in Applied Psychology (Personnel Psychology) in the year 2021 from the Olabisi Onabanjo University, Ago-Iwoye, Ogun State, Nigeria. I have a multi-disciplinary approach to research with bias in personnel selection, recruitment, placement, training, promotion, development, evaluation and counseling of employees. Also, I render advisory services for organisations on strategies to help provide a socially, mentally, and emotionally healthy workplace that promotes productivity and performance. I started my academic career in 2021 as a Lecturer II in the Department of Agricultural Administration, College of Agricultural Management and Rural Development, Federal University of Agriculture, Abeokuta, Ogun State and I have been actively involved in teaching, research, extension and supervision of student's projects. Presently, I am the Departmental Undergraduate coordinator, Level Adviser, Secretary to Departmental Meetings, Departmental Student Association Adviser, and a member of University's Committee on Employability and Bench Marking. I have attended several training and workshop at local and international level and equally a member of different professional bodies. I have published scholarly articles in reputable local and refereed proceedings.

- i. **Passport-sized Photograph:- See the attached**
- ii. **Personal information:-** Female, Ogun State, Married, Christian
- iii. **Department:-** Agricultural Administration (AGAD)
- iv. **E-mail Address:-**Olufunmilolaadenuga@gmail.com or Adenugao@funaab.edu.ng or unaabaro@yahoo.com
- v. **Phone number:-** 08030778157 and 08133517049
- vi. **Rank:-** Lecturer II
- vii. **Designation:-**Teaching Staff
- viii. **Research Gate Address:-**Adenuga Olufunmilola
- ix. **LinkedIn Address:-** Adenuga Olufunmilola
- x. **Google Scholar Profile:-** Olufunmilola Adenuga
- xi. **ORCHID Number:-** 0000- 0003-1220-2796

### Work History

I started my career as a Master II classroom Teacher with Ogun State Teaching Service Commission (TESCOM) and I taught Agricultural Science, Biology and Economics in two different Secondary Schools, Army Day Secondary School, Owode Yewa and Makun High School Sagamu for a period of seven years at both junior and senior levels. I joined the services of the Federal University of Agriculture, Abeokuta as an Administrative Officer II on January 04, 2005 and my appointment was confirmed on January 04, 2007. I rose through the ranks to

the post of Principal Assistant Registrar and have served in various colleges, departments and registry units in the University. I joined the department of Agricultural Administration as Lecturer II in 2021 and I have been actively involved in the teaching, research and, supervision of students' projects. I am currently the Departmental board secretary, 200 level students' staff adviser, student Departmental Association adviser and a member of College Board. I have attended different Training programmes and equally a member of different professional bodies. I taught courses in undergraduate levels and have attended academic conferences at local Level. In the area of publications, I have published scholarly articles in reputable local Journals.

3. Official e-mail address :- [adenugaoo@funaab.edu.ng](mailto:adenugaoo@funaab.edu.ng)

4

## **CURRICULUM VITAE**

### **01. PERSONAL DATA**

- |                                  |  |
|----------------------------------|--|
| (i) Name:                        | ADENUGA Olufunmilola Oyinate   |
| (ii) Date of birth:              | 23rd May, 1973   |
| (iii) Place of birth:            | Ibadan, Oyo State  |
| (iv) Age:                        | 50 years   |
| (v) Sex:                         | Female   |
| (vi) Marital Status:             | Married  |
| (vii) Nationality:               | Nigerian   |
| (viii) Town and State of Origin: | Ijebu Igbo, Ogun State   |
| (ix) Contact Address:            | Department of Agricultural Administration,<br>College of Agricultural Management and Rural<br>Development, Federal University of Agriculture<br>Abeokuta, Ogun State |
| (x) Phone Number:                | 08030778157, 08133517049   |
| (xi) E-mail Address:             | <a href="mailto:unaabaro@yahoo.com">unaabaro@yahoo.com</a> <a href="mailto:Adenugaoo@funaab.edu.ng">Adenugaoo@funaab.edu.ng</a>                                      |
| (xii) Present Post:              | Lecturer II CONUASS  |
| (xiii) Post on Promotion:        | Lecturer I   |

### **02. EDUCATIONAL BACKGROUND**

#### **i. Educational Institutions Attended with Dates**

- Olubisi Onabanjo University Ago-Iwoye (2014 to 2020)
- Olubisi Onabanjo University Ago-Iwoye (2009 to 2011)
- Olubisi Onabanjo University Ago-Iwoye (2004 to 2006)
- Federal University of Agriculture, Abeokuta (1991 to 1997)

- (e) Abeokuta Grammar School, Idi-Aba Abeokuta (1984 to 1990)
- (f) African Church Primary School, Idi-Aba Abeokuta (1977 to 1983)
- (g) Army Children Nursery School Port-Harcourt (1975 to 1976)

**ii Academic and Professional Qualifications with Dates**

- (a) Doctor of Philosophy in Applied Psychology (2021)
- (b) Masters in Personnel Psychology (MPP): 2012
- (c) Postgraduate Diploma in Education (PGDE): 2007
- (d) Bachelor of Agriculture (B. Agric): 1998
- (e) Senior Secondary Certificate Examination (SSCE): 1990
- (f) General Certificate of Education (GCE): 1990
- (g) Primary School Leaving Certificate: 1983
  - Membership Certificate issued by the Association of Nigerian University Professional Administrator (ANUPA): 2007
  - Membership Certificate issued by the Association of University Administrator (AUA): 2010
  - Computer Literacy Certificate issued by FUNAAB: 1995
  - Digital Bridge (ADAPTI) Certificate in Computer Science: 2014

**iii. Prizes, Scholarship, National and International Recognition -**

- (a) University Awards for Distinguish/Outstanding Alumnus of the Year, 2011
- (b) Distinguish Alumnus of the Year, UNAAB Alumni Ass. 2012

**03. WORK EXPERIENCE:**

**(i) Federal University of Agriculture, Abeokuta**

**(a) Department of Agricultural Administration**

Lecturer II

2021 to Date

Number of Courses Taught in:

**2022/2023 Academic Session**

Courses taught	Unit	Number of Students	Number of Lecturers	Individual Contribution
AAD 505	02	130	2	50%
AAD 507	02	130	2	50%
AAD 502	02	130	2	50%
AAD 302	02	125	3	30%

**2021/2022 Academic Session**

<b>Courses taught</b>	<b>Unit</b>	<b>Number of Students</b>	<b>Number of Lecturers</b>	<b>Individual Contribution</b>
AAD 502	02	121	2	50%
AAD 302	02	125	3	20%

- ii. Secretary, Departmental Board 2022 to date
- iii. Departmental coordinator for Undergraduate Programme 2022 to date
- iv. 200 Level Adviser 2022 to date
- v. Adviser, Departmental Association 2022 to Date
- vi. Attend to any other duties assigned in the Department.

**(b) Registry Department**

Administrative Officer (Principal Assistant Registrar) 2005-2021

**(ii) Ogun State Teaching Service Commission, Teaching, 1999 to 2004**

- i. Teaching of Agricultural Science, Biology and Economics.
- ii. Head, Dept. of Applied Sciences, Makun High School, Sagamu 2002-2004

**(iii) University of Agriculture, Abeokuta, Youth Service, 1998-1999**

- i. Assist the Head, Department of Crop Production and Protection (CPP) with daily administrative processes in the Departments.
- ii. Assist the Lectures in the Department during Practical class in grading of manuals and recording of scores.

**04 SPECIAL ASSIGNMENT/COMMUNITY SERVICE**

- i. Member, Committee on Employability and Benchmarking 2023 to date
- ii. Member, Board of Trustees, Alumni Association, Federal University of Agriculture, Abeokuta 2019 to date.
- iii. Secretary, Physical Planning and Capital Works Committee.(2014)
- iv. Secretary, Investigation Panel on the Matters of the Bursar (Council's Panel).(2014)
- v. Secretary, Ad-Hoc Committee on the Report of the Accreditation Visitation to the College of Veterinary Medicine.(2014)
- vi. Member, Sub-Committee on Staff Audit in the University. (2015)
- vii. Secretariat, Council Committee on Disbursement of Earned Allowances (2015)
- viii. Secretary, Association of University Professional Administrators (ANUPA) FUNAAB Chapter.(2015-2018)
- ix. Member, Registry Lecture Organizing Committee. (2014)
- x. Public Relations Officer, Nigerian Association of University Women (NAWU) 2010-2015.
- xi. Matron, FUNAAB Junior Chamber International (JCI), FUNAAB Chapter.(2015-2019)
- xii. Special Adviser, Ushering Department, Redeemed Christian Church of God, Reigning King Regional headquarters, Sagamu, Ogun State.

- xiii. Member, Good Women, Redeemed Christian Church of God, Reigning King Regional headquarters, Sagamu, Ogun State.

#### **05. TRAINING PROGRAMMES ATTENDED (With Dates)**

- i. 16th Annual Conference of the International Research and Development Network of Children and Youth in Agriculture (CYIAP) held at Federal University of Technology, Akure between 5th and 8th June, 2023.
- ii. 31st Annual National Congress of Rural Sociological Association of Nigeria (RUSAN) hosted by Federal University of Oye-Ekiti, Ekiti State from 5th to 8th December, 2022.
- iii. Sustainable Agriculture Conference, organised by the College of Agriculture, Osun State University from 16th to 17th November, 2022; and
- iv. 2022 National Conference on Enhancing E-Agricultural Extension System, organised by the Agricultural Extension Society of Nigeria (AESON) from 26th to 28th September, 2022;

#### **06. COMMENDATION:**

- i. Letter of Commendation by the Acting Vice-Chancellor, Professor O. A. Enikuomihin for diligence, commitment, hard work and prompt implementation of Governing Council's Decision. (2017)
- ii. Letter of Commendation by the Former Registrar, Mr. M. O. Ayoola, JP for diligence, dedication, commitment and hard work throughout his tenure as Registrar of the University. (2017)

#### **07. MEMBERSHIP OF PROFESSIONAL BODIES:**

- i. Member, Agricultural Extension Society of Nigeria (AESON)
- ii. Member, Rural Sociological Association of Nigeria (RUSAN)
- iii. Member, International Research and Development Network of Children and Youth in Agriculture (CYIAP)
- iv. Member, Association of University Professional Administrators (ANUPA) ANUPA
- v. Member, Association of University Administrators (AUA), United Kingdom
- vi. Member, American Association of University Administrators (AAUA), USA
- vii. Teachers Registration Council of Nigeria

#### **08. RESEARCH INTEREST OR COMMISSIONED PROJECTS:**

**(i) Completed Research:**

**(ii) Research in Progress:**

#### **09. PUBLICATIONS:**

**(a) Thesis/ Dissertation:**

- i. **Adenuga O. O. (1998):** Effect of different Sources of Nitrogen on Growth and Development of three Leafy Nigerian Vegetables (Unpublished Undergraduate Project Work)
- ii. **Adenuga O. O. (2007):**Influence of Teaching Methods of Agricultural Science Teachers on Academic Performance of Agricultural Science Students in some selected Secondary Schools in Remo-Land (Unpublished PGDE Dissertation)
- iii. **Adenuga O.O. (2012):** Workplace Stress and Job Performance of Female Academic and Non-Teaching Staff of Nigerian Universities: A Case Study of Federal University of Agriculture, Abeokuta. (Unpublished Masters Dissertation)
- iv. **Adenuga O.O. (2021):**Role of Gender, Job Embeddedness, Work Engagement between Job Characteristics and Turnover Intention of Academic Staff of Public Universities in Nigeria (Unpublished Doctoral Thesis)

**(i) Journal Articles in Print:**

1. Bolarinwa, K. K., Ajayi, I. S., **Adenuga, O. O.** & Obayelu, A. E. (2023): Leadership styles and employee job performance at Forestry Research Institute of Nigeria. *Journal of Agricultural Extension*, 27(2), 38-46. Published by Journal of Agricultural Extension, Nigeria. Available online: <http://dx.doi.org/10.4314/jae.v27i2.4>
2. **Adenuga, O. O.** & Ayansina, S. O. (2023). Management Communication Styles and Employees' Job Performance in Cocoa Research Institute of Nigeria (CRIN). *1<sup>st</sup> Sustainable Agriculture Conference (SAC) Proceedings, themed Reducing Hunger and Poverty through Innovative, Smart and Sustainable Agriculture, College of Agriculture, Osun State University, Oshogbo, Nigeria.*
3. Ayansina, S. O., Ogunwale, A. B. & **Adenuga, O. O.** (2023). Organisational Climate and Culture: Imaging Trend in Employees' Commitment in Ministry of Agriculture, Lagos State, Nigeria. *Journal of Agricultural Economics and Extension Research Studies (AGEERS)*
4. Ayansina, S.O., Leoto, S. E., Ogunwale, A. B., **Adenuga, O. O.** & Oyeleye, A. A. Analysis of Employees' Socioeconomic and Work Life Balance Intricacy of job performance in selected Agricultural research institutes in Oyo-State, Nigeria
5. Oose, M. O., **Adenuga, O. O.**, Olurin, T. K & Lamina, A. A. (2021) Outcomes of Work-Family Conflict among University Employees: Correlates of Time, Strain and Job Satisfaction. *IJAMEC an International Journal of Applied Mathematics, Electronics and Computers.*
6. Oose, M. O., **Adenuga, O. O.**, Olurin, T. K & Lamina, A. A. (2021) Outcomes of Work-Family Conflict among University Employees: Correlates of Time, Strain and Job Satisfaction. *Proceedings of the 2<sup>nd</sup> International Conference of Agriculture and Agricultural Technology (ICAAT) 121-125*

**(ii) Journal Articles Accepted for Publication:**

1. **Adenuga, O. O.**, Adenuga, R. O. & Ogunyemi, A. O. (2020): Influence of Job embeddedness and Gender on Job characteristics and Turnover intention of Academic Staff of Public Universities. *A Nigerian Universities Journal of Education (NUJE)*,

1(1) 15-25, Published by Committee of Deans of Education in Nigerian Universities, CODENU. Letter of acceptance dated July 25, 2020.

2. **Adenuga, O. O.,** Ayansina, S. O., & Oladehinde, C. T. (2023). Effects of Employees Motivation and Reward System on Job Satisfaction in Ogun State Agricultural Development Program (OGADEP). *Journal of the International Research and Development Network of Children and Youth in Agriculture (CYIAP)*. Letter of Acceptance dated 21st August, 202.

**(iii) Book:** Nil

**(iv) Chapters in Book:** Nil

**(v) Edited Conference Proceedings:** Nil

**(vi) Technical Reports:** Nil

#### **10. MAJOR CONFERENCES ATTENDED WITH PAPERS READ:**

- i. 2022 National Conference on Enhancing E-Agricultural Extension System, organised by the Agricultural Extension Society of Nigeria (AESON) from 26th to 28th September, 2022. “Leadership styles and Employee Job Performance at Forestry Research Institute of Nigeria.”
- ii. Sustainable Agriculture Conference, organised by the College of Agriculture, Osun State University from 16th to 17th November, 2022. “Management Communication Styles and Employees’ Job Performance in Cocoa Research Institute of Nigeria (CRIN)”.
- iii. 31st Annual National Congress of Rural Sociological Association of Nigeria (RUSAN) hosted by Federal University of Oye-Ekiti, Ekiti State from 5th to 8th December, 2022. “Assessment of Gender, Organisational Climate and Workplace Stress among Employees of Federal College of Agriculture, Ibadan, Nigeria”
- iv. 16th International Research and Development Network of Children and Youth in Agriculture Programme Conference (CYIAP), themed: Building Children and Youth Capacity for 21st Century Agriculture. Held between Monday 5th and Thursday 8th June, 2023 in Federal university of Technology, Akure FUTA, Ondo State. “Effects of Employees Motivation and Reward System on Job Satisfaction in Ogun State Agricultural Development Program (OGADEP)”.

#### **11. INFORMATION ON FELLOWSHIP, MASTER’S PROJECTS AND Ph.D.**

**THESIS SUPERVISED**

Nil

**12. EXTRA CURRICULAR ACTIVITIES:**


- i. Reading Books
- ii. Surfing the Internet for additional knowledge acquisition and improvement.
- iii. Listening to Music

**13. REFEREES:**

Professor K. K. Bolarinwa  
Department of Agricultural Administration,  
Federal University of Agriculture, Abeokuta, Ogun State, Nigeria  
[Bkolade17@gmail.com](mailto:Bkolade17@gmail.com) 2348134901275

Dr. Ajibola Ogunyemi  
Department of Sociology and Psychology,  
Olabisi Onabanjo University, Ago Iwoye, Ogun State, Nigeria  
[ogunyemijibola@gmail.com](mailto:ogunyemijibola@gmail.com), +2348039384719

Dr. B. G. Abiona  
Department of Agricultural Administration,  
Federal University of Agriculture, Abeokuta, Ogun State, Nigeria  
[abionabg@funaab.edu.ng](mailto:abionabg@funaab.edu.ng) +2347036435769



**Adenuga O. O.**

(SP 1087)

**September, 2023**

Date

5. A Portrait Photograph: -





