

## Profile Academic Staff- Ola Olusegun OYEDELE, Ph.D

1. **Brief Biography:** Open minded and collaborative scholar in his line of duty in top notch investigative and research endeavors. I am an Agent of change, Transformational leader, Entrepreneurial trainer and HRM Globally inclined.

2. **Passport-sized photograph:**



3. **Personal information:** Self reliant motivated Scholar and academic career interest in Business Administration, Entrepreneurship, Management of Small and Growing Business, Human Capital Management and Entrepreneurial Venturing.

4. **Department:** Dept of Entrepreneurial Studies, College of Entrepreneurial and Development Studies, FUNAAB

5. **E-mail Address:** [oyedeleoo@funaab.edu.ng](mailto:oyedeleoo@funaab.edu.ng)

6. **Phone Number:** 08132422444

7. **Rank:** Lecturer 1

8. **Designation:** Lecturer 1

9. **ResearchGate Address:** Ola Oyedele

10. **LinkedIn Address:** Ola Collins Oyedele, Ph.D., SMCent., FCIAP

11. **Google Scholar Profile:** Ola Olusegun Oyedele

12. **ORCID Number:** <https://orcid.org/0000-000L-7687-7034>

13. **Qualification:** Ph.D Business Administration with Entrepreneurship option

### 14. Membership of professional Bodies:

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| i. Teachers' Registration Council of Nigeria (TRC)                         | 2005 |
| ii. Graduate Member, Nigeria Institute of Training and Development (NITAD) | 2009 |
| iii. Member, Chartered Institute of Public Management, Nigeria (CIPMN)     | 2013 |
| Senior Member, Institute of Classic Entrepreneurship, Nigeria (ICENT)      |      |
| ICENT/20/02/SM005  | 2020 |

- iv. Fellow, Chartered Institute of Arts Management and Professional Studies 2020

**15. Award Received:**

- i. Best graduating student in Human Resources and industrial relations (ARIR) Academic Masters 2011
- ii. TETFUND/AST&D Scholarship for Academic staff intervention programme for Ph.D 2015

**16. Research Conducted:**

- i. Impact of Training and Development on the Quality of Fish Produced: Evidence fish farmers in Odogbolu, Ogun State, Nigeria 2023
- ii. Techno-Entrepreneurship Pathway to Sustainable Business Performance: Empirical Evidences from SMES in Ogun State, Nigeria 2022
- iii. Impact of Financial Technology on Small and Growing Businesses (SGBs) Profitability in South Western Nigeria. 2022
- iv. Mediating Role of Entrepreneurial Orientation, Organizational Learning and SME's Performance. Digital Marketing impacts on the Performance of SMEs in Ogun State, Nigeria. 2021

**17. Conferences Attended:**

- i. Annual Mega-Conference, Induction and Award ceremony 2022 (AMCIA, 2022/HYBRID). Theme: Institutions, Innovation and Entrepreneurship for sustainable development in an Emerging Economy. Held between 27<sup>th</sup> to 28<sup>th</sup> September, 2022 in the Faculty of Management Sciences, Lagos State University in partnership with the Institute of Classic Entrepreneurship, Nigeria (ICENT).
- ii. Annual Business Development Training of LA PLAGÉ META VERSE, African School of Diplomacy and International Relations ([www.afsdir.org](http://www.afsdir.org)) – UK tagged Business Development Training in; Advanced Customer Service, How to start and manage an NGO, and How to start and manage a cooperative. Held between July 11<sup>th</sup> to 13<sup>th</sup>, 2022 (VIRTUAL).
- iii. Continuous Mandatory Professional Training of the institute of Intrapreneurship Management and Human Resource Development and Professionals. Theme: The Intrapreneurship Acumen Prospects for improving Employee Performance in Corporate Organizations in Nigeria. Held at the Centre for Entrepreneurial Development Studies (CEDS), Covenant University, Ota, Ogun State, Nigeria on 17<sup>th</sup> May, 2022.
- iv. Participant in the International Gender-Smart Entrepreneurship Education and Training Plus (GEET+) Action Strategy Pilot Study. Organized by WEIFORWARD\_Women's Economic

Imperative, Canada. Under the Distinguished Margo Thomas, Ph.D, Founder and CEO, Women's Economic Imperative, IDRC. CRDI. Held between September 2<sup>nd</sup> and October 2<sup>nd</sup>, 2021.

#### 18. Publications:

- 1 +f **Oyedele., O. O.**, Adeniyi A.O., & Derera, E. (2023): Impact of Training and Development on the Quality of Fish Produced: Evidence from Fish Farmers in Odogbolu, Ogun State, Nigeria. *International Journal of Research in Business & Social Science* 12 (3): 399 -410. Published by School of Business, IMU, Karacik, Ibn Haldun University, Instabul Turkey. Available online at <http://www.ssbfn.net/ojs/index.php/ijrbs/issue/view/1119>
- 2 +f **Oyedele., O. O.**, & Oyero., M. A. (2022): Techno-entrepreneurship-Pathway to Sustainable Business Performance: Emperical evidence from SMES in Ogun State, Nigeria. *World Review of Entrepreneurship Management and Sustainable Development*. 18 (5/6): 545-565. Published by Inderscience Enterprises Limited. Indexed in Scimago. Available online at [doi.org/10.1504/WRENDSD.2022.125632](https://doi.org/10.1504/WRENDSD.2022.125632)
- 3 \*Ojeaga., P. I, **Oyedele., O. O.** & AbdulGaniyu, I. O. (2022): Entrepreneurial Innovation and Small and Medium Enterprises Development in an Emerging Economy: A Study Captilizing on the Effect of Innovation on SMEs Development in Nigeria. *African Journal of Management , Business Administration and Entrepreneurship*. 6 (1): 1-16. Published by University of Port Harcourt Business School, University of Port Harcourt, Rivers State, Nigeria.
- 4 \*Ojeaga., P. I., **Oyedele., O. O.** & AbdulGaniyu, I. O. (2022): Government Employment Initiatives and Interventions in Urban Economic Development in Nigeria: A Case Study of Conditional Cash Transfer Schemes in Lagos, Nigeria. *African Journal of Organizational Perspectives and Economy*. 6 (1):38-40. Published by Faculty of Business Administration, Imo State University, Nigeria.
- 5 \*Ojeaga., P. I., **Oyedele., O. O.** & AbdulGaniyu, I. O. (2022): Corparate Governance and Organizational Performance in Nigeria. A Case of the Multi National in Food and Beverage Industry in Nigeria. *African Journal of Organizational Perspectives and Economy*. 6 (1):70-85. Published by Faculty of Business Administration, Imo State University, Nigeria.
- 6 \*Oyalakun., D. O., **Oyedele., O. O.**, Ogunwede., J. K. & Wokoma, T. N. (2021): Nexus Between Critical Success Factors and Small Medium Enterprises Performance. *Lasu Journal of Management Sciences (LASUJMS) Bi-Annual Publication*. 7 (2): 159-166, Pulished by the Department of Business Administration, Faculty of Management Sciences, Lagos State University, Ojo, Lagos, Nigeria.
- 7 +f Kowo., S. A., Akinbola., O. A. & **Oyedele, O. O.** (2021): Mediating Role of Entrepreneurial Orientation, Organizational Learning and SMEs Performance. *Sochi Journal of Economics* 15

(3): 202-209. Published by Department of Economics, Sochi State University, Russia. Available online at <http://www.verstnik.sutr.ru>

- 8 \*Akinbola., O. A., Abiodun., A. J., Kowo., S. A. & **Oyedele, O. O.** (2021) Scanning of Enterprise Diversity and Employees Management of Chinese Quarry Companies in Sub-Metropolitan, *Advances in Management Journal* 20 (11), 166 –183. Published by the Department of Business Administration University of Ilorin, Ilorin, Kwara State, Nigeria.
- 9 +f **Oyedele., O. O.**, Oworu., O. O., & AbdulGaniyu, I. O. (2020): Online Marketing and Performance of SMEs in Nigeria. *Annals of Contemporary Development in Management & Human Resources (ACDMHR)*, 2 (3): 15-24. Published by International Association of Educators and Researchers, England and Wales. DOI: 10.33166/ACDMHR.2020.0.003. Available online at <http://acdmhr.theiaer.org/archive/v2/v2n3/p3.htm>
- 10 +f **Oyedele., O. O.**, Kowo., S. A. & Oyero, M. A. (2019): Impact of Technopreneurship on Business Performance. *Journal of Economics and Management Research, University of Latvia*, 8 (2): 55-71. Published by University of Latvia, Riga-Latvia. Available online at <http://doi.org/10.22364/jemr.8.03>.
- 11 +f **Oyedele., O. O.**, Oyedele., F. A., Sotunde., O. A., Makinde., K. O., Fabinu., B. F. & Oladokun, O. O. (2019). Strategic Management and Performance of Small and Medium Scale Enterprise (SMEs). *Pacific Journal of Science and Technology*, 20 (2): 132-140. Published by Akamai University, Hawaii, United State of America. Available online at <http://www.akamaiuniversity.us/PJST.htm>
- 12 **Oyedele., O. O.**, & Malik., A. A. (2018): Impact of Teamwork on Tertiary Institution Performance: A Study of Selected Colleges in Funaab. In *Journal of Humanities, Social Science and Creative Arts*. 12. (1&2): 71-81. Published by Federal University of Agriculture Abeokuta, Nigeria.
- 13 **Oyedele., O. O.**, Issa., A., & Abu-Zakeri. (2018): A Critical Assessment of Workforce Diversity Management Strategies on Firm Productivity in the Food and Beverage Industries in Lagos State, Nigeria. *LASU Journal of Human Resource Management and Employment Relations (LASUJHRMER)*, 1 (1) 91-102. Published by the Department of Human Resource Management and Employment Relations, Faculty of Management Sciences. LASU.
- 14 +f **Oyedele., O. O.**, Issa., A. & Brimah, A. N. (2018): Workforce Diversity Management Strategies and Organisational Performance in the Food and Beverage Industries in Lagos State, Nigeria. *Scholedge International Journal of Management & Development*, 5 (1): 1-14. Published by Scholedge International. Available online at <http://10.19085/journal.sijmd050101>.

- 15 +f **Oyedele., O. O.** (2017): Impact of Government Regulations of Cooperative Society on Poverty Redcution: A Study of Abeokuta South, Ogun State, Nigeria. *Economics and Management Journal*. 1 (2): 36-48. Published by University of Defence in Brno, The Czech Republic. Available online at [http://www.unob.cz/en/Eam,Pages/Eam\\_en.aspx](http://www.unob.cz/en/Eam,Pages/Eam_en.aspx).
- 16 Olabisi., J., **Oyedele., O. O.** & Omoyele, O. S. (2017): Human Resource Management Practices: A Catalyst for Employees' Performance in Ogun State Local Government Areas, Nigeria. *Lagos Journal Business Review*. Published by the Department of Business Administration, Faculty of Management Sciences, Lagos State University, Ojo. 4 (1): 150-159. Available online at [Ijbr.busadmin@lasu.edu.ng](mailto:Ijbr.busadmin@lasu.edu.ng).
- 17 Akinbola., A. O., Ojo., O. A., **Oyedele., O. O.**, & Jimoh, I. O. (2016): The Connexus of Entrepreneurship Education and the Entrepreneurial Intention of Tertiary Institutions' Students in Nigeria. *International Journal of Entrepreneurship Innovation and Management*, 1 (1): 126-143. Published by the Department of Business and Entrepreneurship, Kwara State Univerisity, Malete. Available online at <http://www.Kwasu.edu.ng/tce>.
- 18 **Oyedele., O. O.**, Ojeaga., P. I. & Ajasa., L. O. (2023) Digital Marketing Impacts on the Performance of SMEs in Ogun State, Nigeria. *Uniport Jorunal of Accounting and Business*. Published by Faculty of Management Sciences, University of Port-Harcourt, Port-Harcout. (Letter of Acceptance dated April 20, 2023).
- 19 **Oyedele., O. O.**, Ojeaga., P. I. & Ajasa., L. O. (2023) Strategic Planning and Entrepreneurial Success of SMEs in Lagos Metropolis. *West African Journal of Business and Management Sciences*. Published by Department of Business Administration, Faculty of Management Sciences, Imo State University, Owerri. (Letter of Acceptance dated March 15, 2023).
- 20 **Oyedele., O. O.**, Alaye., S. A. & Oyalakun., D. O. (2017): Effect of cultural Background on Entrepreneurial Innovativeness: A Study of Selected Palm Oil producers in Ife Town, Osun State, Nigeria. *In the book of Proceedings of the 4<sup>th</sup> International Confernece on ICT, Entrepreneurship and Entrepreneurship Education*. Eds: Elumilade, D.O., Fayomi, A.O., and Adeagbo, O.A. (OAUICEE) Obafemi Awolowo University Ile-Ife, Nigeria. 245 – 254. Published by Institute of Entrepreneurship and Development Studies, Obafemi Awolowo University, Ile-Ife, Nigeria.